

7th Annual Leadership Retreat
Fall 2008

Moving into the Fast Lane

Evaluation Survey
Results

The 7th Annual Leadership Retreat of West Los Angeles College was held on Friday, November 21, 2008 at Pepperdine University's WLA Campus. Participants in the Retreat were invited to respond to an evaluation of the day using Survey Monkey. Survey responses were due by Friday, December 5, 2008. Out of 100 participants, 72 (72%) responded to the evaluation survey.

The survey consisted of three major parts: overall impression, evaluation of individual workshops, and open-ended questions. The results are summarized below.

Overall Impression											
	10 Most Favorable	9	8	7	6	5	4	3	2	1 Least Favorable	Response Count
In terms of interest, importance and relevance, how would you rate this Leadership Retreat?	44.4%	26.4%	18.1%	4.2%	2.8%	1.4%	0.0%	2.8%	0.0%	0.0%	100.0%
	(32)	(19)	(13)	(3)	(2)	(1)	(0)	(2)	(0)	(0)	(72)
How would you rate the food?	45.1%	31.0%	9.9%	7.0%	5.6%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%
	(32)	(22)	(7)	(5)	(4)	(0)	(1)	(0)	(0)	(0)	(71)
How would you rate the venue?	67.6%	16.9%	7.0%	7.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	100.0%
	(48)	(12)	(5)	(5)	(0)	(1)	(0)	(0)	(0)	(0)	(71)



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For the workshops you actually attended, how would you rate the following segments of the Leadership Retreat in terms of interest, importance and relevance?												
	10 Most Favorable	9	8	7	6	5	4	3	2	1 Least Favorable	Did not attend this workshop	Response Count
Welcome and Warm-Up -- Dr. Rocha, Michelle Long-Coffee, Alice Taylor	31.7%	28.6%	15.9%	7.9%	4.8%	1.6%	1.6%	4.8%	1.6%	1.6%		100.0%
	(20)	(18)	(10)	(5)	(3)	(1)	(1)	(3)	(1)	(1)	(6)	(69)
Creating a Technology Plan that is Strategic, Effective, and Enjoyable -- Willie Pritchard	14.6%	27.1%	18.8%	6.3%	6.3%	2.1%	8.3%	4.2%	6.3%	6.3%		100.0%
	(7)	(13)	(9)	(3)	(3)	(1)	(4)	(2)	(3)	(3)	(15)	(63)
Counseling in a Virtual World - Dr. Shalomon Duke	40.5%	29.7%	10.8%	10.8%	2.7%	0.0%	2.7%	2.7%	0.0%	0.0%		100.0%
	(15)	(11)	(4)	(4)	(1)	(0)	(1)	(1)	(0)	(0)	(14)	(51)
Keys to Academic/Athletic Success - Tony Lipold	42.9%	23.8%	4.8%	9.5%	9.5%	0.0%	4.8%	4.8%	0.0%	0.0%		100.0%
	(9)	(5)	(1)	(2)	(2)	(0)	(1)	(1)	(0)	(0)	(23)	(44)
Basic Skills - Are Basic Skills Really so Basic? - Janet Fulks	43.9%	43.9%	7.3%	0.0%	0.0%	4.9%	0.0%	0.0%	0.0%	0.0%		100.0%
	(18)	(18)	(3)	(0)	(0)	(2)	(0)	(0)	(0)	(0)	(15)	(56)
Innovation and Academic Support - M.L. Bettino	11.5%	15.4%	23.1%	7.7%	3.8%	7.7%	3.8%	7.7%	3.8%	15.4%		100.0%
	(3)	(4)	(6)	(2)	(1)	(2)	(1)	(2)	(1)	(4)	(16)	(42)
SLOs - Panic, Panacea, or Good Pedagogy? - Janet Fulks	40.0%	40.0%	6.7%	6.7%	3.3%	3.3%	0.0%	0.0%	0.0%	0.0%		100.0%
	(12)	(12)	(2)	(2)	(1)	(1)	(0)	(0)	(0)	(0)	(21)	(51)
Reaching and Teaching the iPod Generation - Jim Gaston	74.0%	18.0%	0.0%	2.0%	2.0%	0.0%	4.0%	0.0%	0.0%	0.0%		100.0%
	(37)	(9)	(0)	(1)	(1)	(0)	(2)	(0)	(0)	(0)	(7)	(57)
Recharging Your Batteries in Shared Governance -- Presenters: Linda Kelso & Amal Elayyan	21.1%	15.8%	26.3%	10.5%	5.3%	10.5%	0.0%	0.0%	0.0%	10.5%		100.0%
	(4)	(3)	(5)	(2)	(1)	(2)	(0)	(0)	(0)	(2)	(24)	(43)

Please feel free to enter a comment
In terms of interest, importance and relevance, how would you rate this Leadership Retreat?
The selection of workshops were well thought out, and a wealth of knowledge was gained.
good format/ do the same thing again with new topics & speakers
Best retreat so far. More like a professional education complex.
The technology seminar could have been better
There was a larger variety of leaders from the campus.
Best retreat since I've been at West.
Very interesting and well organized.
Got a lot of out the breakout sessions.
Good speakers!

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Please feel free to enter a comment
How would you rate the food?
Lunch and snacks very yummy but EXCESSIVE. Sandwiches would be fine - let's save some money
Very good but a little heavy for a lunch/ we could save money by having sandwiches and fruit
Should make desserts optional as many people did not eat it and a lot of food was wasted. Breakfast was nice. Snacks after lunch unnecessary.
Breakfast was lacking , BUT the lunch was DELICIOUS!!!
Lunch and afternoon snacks great. Light breakfast / baked goods really not that good.
Lunch and after lunch snack were great. Breakfast was not as good. They served old muffins, crosants and bread.
The food was excellent!
Lunch was good and breakfast okay
Although I came for the afternoon session only, I enjoyed the finger foods they had for us and the drinks.
The food was great!
Can I take home a "doggie bag"?
Even the dessert was excellent.
Protein for vegetarians would be good.

Please feel free to enter a comment
How would you rate the venue?
Sterile and corporate
Great venue-close to our campus. It is outstanding-depending on the cost we should think of doing other events at this Pepperdine site.
Easy access and very accomodating. VG choice.
The off-campus setting was great. It helped me focus on the the retreat, and not think about daily office or on-campus distractions.
The technology strategy was not much about technology. the presenter used a generic strategy lecture and threw the word technology here and there.
Pepperdine University has a nice facility that accomodated our needs well.
Easy to access; friendliness of the staff from parking attendant to caterers.
A very beautiful, clean facility for this kind of event.
Very smart, comfortable and professional setting.
Better to use West campus (same money and easier access for us)
The athlete scholar program is awesome.
Elegant

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Please feel free to enter a comment

Based on what you heard/learned from each breakout session that you attended, what can we do at West to move forward from this point?

Keep offering workshops that will enhance our skill as we meet the needs of our students. This will of course require input from the campus community as a whole...

What can West do to move forward would be to model existing programs, expand on them and make WEST the lead college in performance, technology and innovation.

Create a program that is more accurately attuned to student needs and goals.

Reclassify all elementary algebra classes as "Basic Skills" - would generate significant additional revenue. I didn't know we could do that.
Other ideas are more general.

Keep our Spirit high and believe in

Consider the forward-thinking proposals that our presenters put forth. Perhaps that can be done in various committee formats.

Willingness to advance and USE the ideas presented.

Take the information we learned and use it to continue to teach students in new, inventive ways.

Put more thought and action into responding to the changing thinking and behavior of the "iPod" generation and determine what should not change despite the "iPod" generation (e.g. term papers should still require traditional spelling).

spread the word so more of the staff and students would get on board and participate in this type of opportunity

Continue looking at "best practices" outside our district bubble; stay in touch with the outside world.

Implement what was learn.

1. Acquire the software, licenses and additional personnel to deliver online live counseling services and advising services

The basic skills meeting was very interesting and if we can get something set up, like the basic skills center, that would be very helpful.

Get with it on technology!

Get more faculty to work on committees so that those of us that do are not on so many.

Get administration to streamline their meetings so there is not so much repetition. Many of us spend 6 - 8 hours a week in meetings and hear the same information multi

Participate more in other departments and overall college activities.

Techonology advancements on campus.

Implement many of the suggestions and activities of those model programs. Personally, this fall, I am going to do an online orientation; give my students a video or podcast assignment; develop FAQ's for 2 of my disciplines.

Implement the various activities/services the presenters spoke about, especially the virtual counseling presentation items.

I attended the afternoon sessions and the iPOD generation workshop was great. It really emphasized what other formats/delivery methods we need to address in terms of changing class offerings, student service delivery and communication methods to serve the younger generation while keeping in mind serving the mixed populations that attend WLAC. The Innovation and Academic Support workshop only serves to emphasize the need to invest in more IT related infrastucture in terms of staffing so we can grow as a college.

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Based on what you heard/learned from each breakout session that you attended, what can we do at West to move forward from this point?
There needs to be a way to implement some of the many suggestions, approaches, methodologies we learned of.
Take one idea and explore it fully!
Having more workshops like the "iPod Generation." Or having more workshops to faculty/staff about working together, working with students, and dealing with technology.
We need more staff development/Fellowship days. If we become more unified and enthused, it will translate to the students and they will become more involved and be more successful.
Be involve at least in one committee.
Those who attended need to meet with their individual departments and share the experience. They also need to meet with their constituent group immediately to discuss ways they can be more effective in the vision of the college.
Unfortunately, 99% of what was covered in the seminars was irrelevant to what I do at West. However, the experience was gratifying because it provided the opportunity to talk to faculty and staff that I don't normally get the chance to interact with outside of the campus.
The workshop format was excellent. I believe it would be beneficial to summarize and pbulicize some of the important points of information that was offered during the workshops.
I hope that participants can take these many examples of excellence and examine ways to apply them to our college as we continue to grow and move forward. I do hope that the college community will see the role these retreats play in not only building camaraderie but also the value of what we learn, individually and collectively, to what we do for our students at West.
Look for ways to reach our students at the intial enrollment process by linking them to services to ensure attrition and success.
Work as a team to make West, one of the best colleges in the country
I really enjoyed the workshop on Virtual Counseling. I would like to see West consider/initiate a proposal w/ the technology vendors used which would allow our College to do eChat and eAdvising. These features will be helpful in assisting the students enrolling in online courses, and would keep us on the cutting edge in terms of providing enhanced services. (This was already discussed in Counseling meetings w/ the Chair, but it would be nice to see funding attached).
Folks need to take this information and actually do something with it, otherwise it is just entertainment.
In my own opinion, I'd like to see faculty and staff to get more involved into the different types of activities and events that take place at west, more trainings, as well as constant update with technology.
Compile a written summary of the retreat; identify a few action items that represent "best practices"; ask campus leaders for implementation suggestions.
Basically improve our technology and improve our communication skills
Summarize the important points from the workshops and follow up with a mini-leadership retreat (Leadership Retreat Continued).
more specific training (e.g. social network, ePortfolio)
Continue and keep it up!
Have a meeting debriefing what was learned and selecting 2 or 3 actions to improve the particular area that you work in/or are interested on.

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Based on what you heard/learned from each breakout session that you attended, what can we do at West to move forward from this point?

need more administrators supports, such as: carpool schedule, 4 days/ 9days for 2 weeks' work schedule to help out employee finance as gasoline price is terrible.

Each department should set a goal with activities to reach that goal.

focus on basic skills, retention, persistence - related areas.

improve counseling to get students into basic skills classes before they flounder in higher level classes they are not prepped for

implement rigorous prerequisites

To actually use the information we learned in the retreat.

SLO made easy in all syllabus.

Continue to expand faculty knowledge of new ways to teach students with new technologies.

Learn from other colleges in terms of their approach to integrating the same needs that West has.

We can work together as a team to accomplish mutual goals.

Provide online services (chat, business office, counseling, forms, etc.) so students can do everything online without any problems.

Be positive and let's all of us work together.

Have good planning and continue to enhance transparent communication.

Use technology for advancement.

Basic Skills.

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For the workshops you actually attended, how would you rate the following segments of the Leadership Retreat in terms of interest, importance and relevance?
I was truly impress with the participation of all who attended.
It would be nice to have the various Divisions listed on the name tag so those faculty that don't get around campus very much are able to put names with faces.
Bettino and Pritchard seemed very self-promoting. Pritchard practically came out and said "hire me as a consultant." Bettino described a program based on territorial acquisition and admitted at the end that his college no longer supported that program as he had designed it. I could see why.
Michelle is awesome/ President Rocha the same/ the zip,zap,zop game last year was a good ice breaker and got people together, it was better than the blindfold game this year.
Excellent presenters, excellent topics. Kudos to all who planned this retreat.
Presentation by Pritchard -- I think the problem with this session is that we were expecting some information about technology. The session was about how to prepare a strategic plan that could have been applied to any area and specifics about coming technologies was not discussed.
I thought Jim Gaston was fabulous and would recommend that he be re-invited for next year for those who did not attend his presentation.
i think the most beneficial workshop is one that engages the audience and provides some concretes ways to apply the information to their daily life.
Willie Pritchard seemed to be selling himself as a consultant--the last thing we need. Dr. Duke was generous in sharing his great experience and expertise. M.L. Bettino gave a great pep talk.
Each presenter should provide a handout of some sort.
"iPod Generation" presentation was excellent!!! Trends and statistics are, I think, more important to know so that we can change/update how we present things. Knowing our students makes us better educators.
As a newer employee this was my first retreat with WLAC staff. It was a very pleasurable experience for me. I would like to have more events that allow staff to interact with eachother more.
As the college plans for next year, keep in mind workshop subjects that will enhance the effectiveness of the college as a whole and not just one area of the campus. The committee had great subjects this year. Keep up the good work.
This retreat, by far, was not only well-planned and organized, but is a testament to the way we work well together. Even the presenters were impressed. I hope that we can celebrate what we do very well, including the collaborative, inclusive and educating nature of this annual gathering.
The leadership retreat needed more workshops that carter to classified staff and students.
Gave me some new ideas and viewpoints to reflect on.
Thank you.
I especially enjoyed seeing so many colleagues in an event like this
Overall I think that most of the break out sessions were very good and highly interactive.
During long workshops, group work would be appropriate. When I find myself losing focus during a lonnngggg lecture, I am reminded how my students must feel when I do the same.
Give Arthur Lara a raise he is awesome.
Janet Fulks was so informative.
Thank you for the opportunity to participate and learn.