1. **What was the best part of this Leadership Retreat?**
   The opportunity to dialogue with the college community, presentation by David Beaulieu, SWOT analysis process, opportunities to work with my colleagues, working with groups, working on SWOT goals, getting together, David Beaulieu and Lloyd Thomas presentations, Pat Siever was a great facilitator, identification of positive and negative aspects of WLA, tremendous preparation and publicity, getting so many of us together in a meaningful activity, having everyone together, camaraderie of all members, President’s speech and the PowerPoint presentations, the interaction with staff and faculty.

2. **On what topic would you like more information?**
   Code of Ethics, whenever it is finished, chance to meet as a dept/division in this structure, code of ethics, student success, TRUCC, AB 1417, how to increase enrollment, what actions can be taken after the retreat? District strategic plan, transfer rates, civility, Ethics, educational master plan for the college, I would love to see the cumulative results of the goal prioritization, How can we implement a grassroots marketing movement, AB 1417, SLOs, code of Ethics, ethics, ethics—I do not agree with the table, college committees, I would like to know that the recommendations from this retreat will be taken seriously and put in action.

3. **What suggestions can you make to improve the Leadership Retreat the next time it is offered?**
   Have written instructions on the exercise, break out rooms for group work will allow participants to think clearly, focus, if group work is involved reduce topics to be discussed ...to allow more clarity. Break up groups into other rooms—too noisy, make in on campus—it’s more personal & intimate & cost effective. Less noise, tighten it up, clear directions for SWOT tasks, a bit more organization so we know what our objectives are, a tad shorter, use small rooms for discussion, better directions, further analysis of data tied to specific outcomes, more “time on task” less fluff and better directions, written directions for group work, pretty good as is, none come to mind, I enjoyed it totally, non-working lunch, need better explanation of brainstorming goals and need some noise control during brainstorming, more focus on staff development and less on committee work, to have less topics covered...it was a lot to cover, make instructions for group discussions more clear.

4. **On a scale of 1 (low) to 10 (high), how would you rate this Leadership Retreat compared to last year’s?**
   1  2  3  4=2  5.5=1  6  7=3  8=8  9=9  10=11  NA=6
   Average= **8.51**  (34 tabulated responses; 6 NA—usually they said they couldn’t compare it because it was their first retreat)  Total = 40