The Educational Master Plan Workgroup began work in spring, 2013. When a co-chair and consultant were added to the group, the Workgroup began meeting twice a month.

**Tasks & Milestones:**

- **Oct. 9**—Establish initial organization, scope, duration, and contents of the Plan.
- **Nov. 27**—Summary of 1) relationships with other major plans, processes and standards; and 2) implications of internal and external evidence.
- **Dec. 11**—Draft of initial planning assumptions and constraints.
- **Jan. 2014**—EMPW Retreat—Brainstorm Strategic Directions.
- **Feb.**—Leadership Retreat
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- **April**—Solicit feedback on draft plan
- **April**—Submit Plan to shared governance bodies
- **May**—Submit to president for approval

The current Educational Master Plan 2011–2014 has 5 goals and related Objectives, Implementation Specifics, and Measures of Achievement. The 5 goals relate to student learning, transfer, career technical education, foundation skills and diversified modes of instructional delivery. The Plan was thoroughly evaluated by the Workgroup for areas to retain and areas to modify.

Some of the guiding principles for the development of the new plan include designing the plan to have a college-wide perspective rather than purely academic; folding in the current Student Services Plan, especially as it relates to student success; and having a 6-year timeframe for the plan with rolling annual updates, so that the plan always remains current.

**Timeline for Development**

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The Educational Master Plan Workgroup is a collaborative effort of the Academic Senate Educational Policies and Standards Committee and the Planning and Institutional Effectiveness (PIE) Committee.

**Continuing West’s EMP Tradition**

West’s Educational Master Plan 2011–2014 is scheduled to expire next year. In order to prepare an updated plan, the Academic Senate’s Educational Policies & Standards Committee (EPSC), together with the Planning and Institutional Effectiveness (PIE) Committee, formed the Educational Master Plan Workgroup.

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Alignment with Current College Plans and Processes

The Educational Master Plan (EMP) ‘drives’ the other major college plans. For this reason, and in order to be more effective, the EMP should be thoroughly integrated with the other major plans, processes and policies on campus. The EMP Workgroup has evaluated the possible implications for the new EMP of current college plans and related processes and policies, including:

- Our current [soon expiring] EMP
- Our Technology Master Plan
- Our Student Services Plan
- Our Facilities Plan
- Our Foundation Skills Plan
- Our Achieving the Dream Plan
- Our Equity Plan
- State Equity Plan
- Resource allocation process
- Budget development calendar
- Facilities Needs Analysis
- Institution Set Standards
- Student Learning Outcomes Process
- ACCJC Accreditation Standards
- FPIP policy and process
- ACCJC Rubric for Evaluating Institutional Effectiveness
- Program Review Handbook

Please contact the Workgroup co-chairs to provide your input.

Holly Bailey-Hofmann: BaileyHH@wlac.edu
Rebecca Tillberg: tillberw@wlac.edu

There will other more formal opportunities for your input in the spring.

Student & Community Needs

The EMP Workgroup wants to ensure that the EMP responds to identified needs of the students and of West’s community. The Workgroup examined a wide array of data about who we are and whom we serve. These data included, in part:

- Student Demographic Trends, Placement, and Enrollment Sources
- Creating Pathways to Graduation Report
- Program Review Data
- ARCC Scorecard [5 year Trends]
- 2013-4 Budget: Analysis of Higher Education Budget
- Regional Scan and Program Demand Report
- L.A. County 10 Years Later: A Tale of Two Cities, One Future Report
- Rights of Adult Readers and Learners Report
- Pathways to Student Success in English and Math Foundations Report
- Budget and Personnel Trends
- Campus Climate Survey Data
- Student Survey Data
- Focus Group Comments

New EMP Web Site

The Educational Master Plan website is located here:
www.wlac.edu/orp/planning/planning_committee/EMP.html

The Workgroup is eager to receive any thoughts, ideas or questions you may have about the new plan and its development.

Please contact the Workgroup co-chairs to provide your input.

Holly Bailey-Hofmann: BaileyHH@wlac.edu
Rebecca Tillberg: tillberw@wlac.edu

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