

AFT Faculty Guild 1521  
Adjunct faculty Meeting  
April 26, 2012

Attendance: Yervant Boghos, May DuBois, Kevin Dungey, Sandi Pinio, Bruce Anders, Genau Enciso Girhan, Kenneth Taira, Casey Hunter, Donny Y. Laws, Tedja S. Oepomo, Olga Shewfelt. Guest: Ken Takeda.

District Budget Committee: Olga reported on the most recent DBC meeting. She reminded the meeting that the DBC consists of the nine college presidents, the and members appointed by the Guild and the Academic Senate. For Fiscal Year 2012 – '13 there will be more deep cuts if income remains flat or declines. Governor Brown has compromised with the CFT to blend tax proposals into one. The colleges are planning for a worst case scenario of an additional &5 cut. This would create a \$2,649,946 deficit at West, with a total district deficit of \$35,772,499. The college individual deficits would force cuts in programs and personnel. What colleges can realistically reduce are adjunct course assignments. Ken Takeda noted that West may end this fiscal year with a carryover balance of \$841,130.

The Chancellor proposes to hire sixty full time faculty to meet the Faculty Obligation Number, not the eighty that is the full obligation. The AFT Guild leadership has lobbied hard for this, and the Chancellor has since moved off his proposal for a full hiring freeze.

Olga called to our attention wording in Article 16: "Employees (faculty staff or administrators) with regular positions in the LACCD may have seniority in only one discipline at the same college...." The cut-off date is after Fall 2001, per the previous Contract. All employees with regular assignments who are on hourly seniority lists should be on only one seniority list if they acquired seniority after Fall 2001.

The election for Adjunct Representatives is on the horizon. To be eligible to run, the Adjunct must have an assignment within the academic year of the election, hold seniority in the department, and may not have a contract or regular position in the District. The election will be held in May, and eligible Adjuncts will be informed that they may vote by email or paper ballot. The Representatives duties include: Participation in decision-making along with full time faculty on all matters concerning an Academic Division; communication and consultation with that Division's Adjunct faculty members; attendance at Division meetings; and Voting for Division Chair during election an election.

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