

*AFT College Guild 1521 Adjunct Faculty Meeting
West L.A. College
September 9, 2008*

President Olga Shewfelt called the meeting to order at 1:00 p.m.

Adjunct Orientation Meeting: Olga announced that over 180 adjunct faculty attended and earned flex credit.

Adjunct Faculty Office: Olga stated that the college has 425 adjunct faculty but only 20 spaces in the Adjunct Faculty Office (in B1-behind Repro-graphics). She stated that we need more (and therefore smaller) spaces to serve more adjunct faculty. We also need a policy to decide which adjunct faculty get use. The college and the union need to determine who is responsible for providing supplies for this room. This should be on the agenda of the Work Environment Committee. Olga is working on a plan to have the wall separating Repro from the Adjunct Office torn out so that adjunct faculty are not isolated and so they will use the Repro facilities for copying, instead of the computer printers in the Adjunct Office.

New Contract Changes Affecting Adjunct Faculty: Olga reviewed several articles of the new Contract which have been changed.

[Olga: I would like to insert your handout here, as it is comprehensive. Do you still have the file? If so, please send it to me; otherwise, I will summarize as best as I can.]

Regarding Article 17B3, the Chapter needs to develop an election method. Olga asked for ideas: The three were: 1) Electronic voting; 2) in person voting; and 3) voting by U.S. mail, in the manner of AFT elections for officers and e-board representatives. Eric Ichon noted that for alternative 1 to work, all adjunct faculty would have to have a WLAC e-mail address or a private e-mail address on record with a verifiable ID. In a straw vote, a majority stated a preference for alternative 3. Olga said that she would discuss this issue around campus.

Regarding Article 43: Some campuses have already implemented this. Olga said that she will bring this contract imperative to the Budget Committee so that it will open a line item to fund it.

MOU on DL: Olga reported that the Guild and the District have negotiated a Memorandum of Understanding to amend Article 40C. The MOU allows instructors to request that the cap of 40 on their distance learning course to be raised to maximums as high as 80. If the target maximum is met by census day, the instructor will receive a stipend. The request is not automatically granted and will be reviewed by the Division Chair and must be approved by the VP of Academic Affairs and the President of the local AFT Guild Chapter.

Grievances: Bruce Anders noted that he is available to listen to work with any faculty member who feels that s/he has been the victim of a violation of the Contract or of a Board rule. He noted that we have recently resolved several grievances successfully.

Proposed Transportation Plan: The Vice Chancellor of Workforce Development, Marvin Martinez and his associates presented a plan to develop a tram service with three lines for WLAC students operating from morning through the night (10:30 p.m.) The three lines would cost approximately \$2 million and be paid for in year one through interest on A/AA bonds. The same three lines would also operate in the afternoon to bus student from feeder high schools to the campus and back. The presenting team stated that there were only 156 boardings of Culver City busses per day at West. This number was disputed during the meeting.

The meeting adjourned at 3:15 p.m.