



**ALCOHOL AND DRUG ABUSE
PREVENTION PROGRAM (DAAPP)
2018-2019**



WEST LOS ANGELES COLLEGE

**West Los Angeles College
Drug Abuse and Alcohol Prevention Program (DAAPP)**

Introduction Statement

West Los Angeles College is committed to providing a drug free environment. Any type of drug use, including alcohol, is dangerous and potentially life threatening. Drugs and alcohol adversely affect the body, mind and behavior. The effects vary from person to person and from usage to usage. Even low doses of drugs and alcohol can impair judgment and coordination. If you use drugs or alcohol, you risk overdose, accidents, dependence, ill health, as well as legal, financial and personal problems. The federal laws against drugs are divided into two categories: possession and distribution. The penalties are severe depending upon the type of drug, quantity of the drug, and any prior offenses. Possession will earn up to one year in prison and a \$5,000 fine. Distribution will earn up to life in prison and an \$8 million fine. State laws vary and may be more severe. (A complete list of Federal and State Penalties follows below).

The Drug-Free Schools and Communities Act and Drug and Alcohol Abuse Prevention Regulations (Education Department General Administrative Regulations [EDGAR]), specifies that no institution of higher education shall be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any federally funded or guaranteed student loan program, unless the institution certifies to the Secretary that the institution has adopted and has implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. In accordance with such regulations, West Los Angeles College has designed and implemented the Drug Abuse and Alcohol Prevention Program (DAAPP). The content of this plan, it's policies and procedures, and important referral information is outlined in the following compilation.

Policy and Procedure

I. Annual Notification

At a minimum, the Drug-Free Schools and Communities Act (DFSCA) requires an annual notification in writing to all students and employees. This is accomplished by listing the following information in the employee handbook, the student discipline handbook for faculty, and this policy statement:

1. *Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;*
2. *A description of appropriate legal sanctions for violation of local, state, or federal laws for the unlawful possession or distribution of illicit drugs and alcohol;*
3. *A description of the health risks associated with the abuse of illicit drugs or alcohol use.*

4. *A list of drug and alcohol programs (counseling, treatment, rehabilitation, and re-entry) that are available to employees or students;*
5. *A clear statement that the Institution of Higher Learning (IHE) will impose disciplinary sanctions on students and employees for violations of the standards of conduct and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution.*

A. DISTRIBUTION POLICY

Upon enrollment for new students or upon hire for new employees, DAAPP policies shall be distributed through the following methods:

New Students: Students shall receive a copy of the policy at time of orientation.

New Employees: All new employees (faculty or staff) shall receive a physical copy of the DAAPP as part of their welcome materials that are distributed by campus Personnel.

B. ONGOING INFORMATION

In addition to the required notifications, West Los Angeles College will provide and display information about drug policy and treatment options as follows:

- Student Health Center
- Class Schedules
- College Catalogs

II. Standards of Conduct

The LACCD is committed to drug-free and alcohol-free campuses. Students and employees are prohibited from unlawfully possessing, using or distributing illicit drugs and alcohol on District premises, in District vehicles, or as part of any activity of the District or colleges of the District. LACCD Board Rule 9803.19 prohibits the following: "Alcohol and Drugs. Any possession of controlled substances which would constitute a violation of Health and Safety Code section 11350 or Business and Professions Code section 4230, any use of controlled substances the possession of which are prohibited by the same, or any possession or use of alcoholic beverages while on any property owned or used by the District or colleges of the District or while participating in any District or college-sponsored function or field trip. "Controlled substances," as used in this section, include but are not limited to the following drugs and narcotics: (a) opiates, opium and opium derivatives; (b) mescaline; (c) hallucinogenic substances; (d) peyote; (e) marijuana; (f) stimulants and depressants; (g) cocaine."

A. EMPLOYEES:

The unlawful possession, purchase, manufacture, use, sale or distribution of illicit drugs and alcohol by employees on college/district property or at any of its activities is prohibited. LACCD will impose sanctions, consistent with local, State, and Federal law, for violations of LACCD alcohol and drug policies as stated in college policies or employee handbooks/manuals.

Disciplinary action may include corrective discipline, counseling, (faculty) reassignment, verbal warnings, documented warnings, probation, suspension with or without pay, and discharge for employees and/or referral to local law enforcement for prosecution.

If an employee is convicted of violating criminal laws concerning alcohol or drugs, in addition to civil action, the employee may be subject to termination. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs. In addition, failure to disclose previous convictions on a job application is grounds for termination.

LACCD supports the laws and regulations of the United States of America, the State of California, Los Angeles County, and the City of Los Angeles as well as the counties and cities in which our outreach sites are located. Each student and employee is expected to do the same. Applicable legal sanctions under state, local, and federal law can include: forfeiture of personal property and real estate, fines, revocation of driver's license, probation, parole, imprisonment, mandatory minimum sentences, and deportation for non-US citizens.

B. STUDENTS:

Students are expected to comply with local and state laws pertaining to alcoholic beverages, controlled substances and illegal drugs. In addition, the manufacture, distribution, sale, possession, consumption, use or transportation of alcoholic beverages, controlled substances and illegal drugs and/or possession of drug paraphernalia by any student on college or district property, at any college or district-sponsored student activity, or at LACCD approved classes, field trips or activities off campus shall be strictly prohibited. This includes possession of alcoholic beverage containers.

No student shall be in an intoxicated condition, which may be evidenced by disorderly, obscene or indecent conduct or appearance, while on campus or at a college or district approved event off campus. No student shall furnish or cause to be furnished any alcoholic beverage to any person under the legal drinking age. California under-age drinking laws will be enforced through judicial referrals and, or reporting incidents to the Sheriff's department.

LACCD will impose sanctions, consistent with local, State, and Federal law, for violations of LACCD alcohol and drug policies and the Standards of Student Conduct. Sanctions may include a warning, reprimand, restitution, disciplinary probation, suspension, and expulsion. Sanctions may also include classes, community service, referrals for appropriate counseling and/or referral to LACCD police department and or local law enforcement for prosecution. If a student is convicted of violating criminal laws regarding alcohol or drugs, they may be subject to civil action. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs.

The following sections of the Standards of Student Conduct pertain directly to Drug & Alcohol use, sale and possession:

Board Rule 9803.19 Alcohol and Drugs. Any possession of controlled substances which would constitute

a violation of Health and Safety Code section 11350 or Business and Professions Code Section 4230, any use of controlled substances the possession of which are prohibited by the same, or any possession or use of alcoholic beverages while on any property owned or used by the District or colleges of the District or while participating in any District or college-sponsored function or field trip. "Controlled substances," as used in this section, include but are not limited to the following drugs and narcotics:

- a. opiates, opium and opium derivatives
- b. mescaline
- c. hallucinogenic substances
- d. peyote
- e. marijuana
- f. stimulants and depressants
- g. cocaine

Student-Athlete Drug Use Testing Policy:

The Los Angeles Community College District is a participant within the California Community College Athletic Association (CCCAA). The CCCAA does not employ a drug use testing policy. However, each student-athlete completes a Student Eligibility Report which carries sanctions specifically for student-athletes, which states: The use or possession of any drugs, alcohol or tobacco will result in ejection from that contest and suspension from the next two contests. Additionally, each of our student-athletes are actual students enrolled in the Los Angeles Community College District and are held accountable to the district Drug and Alcohol Policies stated.

III. Legal Sanctions

The Los Angeles County Sheriff's Department enforces all federal and state laws and local ordinances.

A. FEDERAL

The Federal Trafficking Penalties table, obtained from the U.S. Drug Enforcement Administration¹, provides information regarding amounts of controlled substances and the penalties related to trafficking offenses based on quantity and offense.

B. STATE

In addition to the Federal Penalties listed in the tables provided, a complete listing of California substances, how they are placed on the schedule, and additional drug information can be found at:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?lawCode=HSC&division=10.&title=&part=&chapter=2.&article=

IV. Biennial Review

Federal regulations require each institution to conduct a Biennial Review of the DAAPP it has established. The Biennial Review of the Drug and Alcohol Abuse Prevention Program and Policies determines program effectiveness and consistency of policy enforcement, as well as identifies and implements changes when appropriate. Additionally, the Biennial Review ensures that the campuses enforce the disciplinary sanctions for violating standards of conduct consistently.

Contents of the Biennial Review shall include the following:

- Description of WLAC college community;
- Statement of Alcohol and Other Drug (AOD) program goals;
- Description of AOD program elements;
 - o College Policies & Procedures
 - o Notification method
 - o Resources for students
 - o Resources for employees (EAP)
 - o Outcome statistics
- Summaries of AOD program strengths and weaknesses;
- Copies of the policies distributed to students and employees.

V. Measuring Outcomes

WLAC shall develop data collection and tracking measures to report program effectiveness. The following activities will be measured and evaluated:

- Collect data and monitor violations and disciplinary sanctions imposed;
- Collect data and monitor referrals for counseling or treatment services; where allowed by applicable privacy policies and law.
 - Means of data collection for reporting purposes:
 - o Employee and student surveys;
 - o Track employee services via referrals from Human Resources;
 - o Track employee violations via Human Resources;
 - o Track disciplinary sanctions imposed by Human Resources;
 - o Track on-campus services utilized via Counseling and/or Health Services Offices;
 - o Track student violations via Sheriff's Office and Student Disciplinary Officers;
 - o Track student disciplinary sanctions imposed via Student Disciplinary Officer.

I. Health Risks

Alcohol and drugs are toxic to the human body. Substance abuse may result in a wide array of serious health and behavioral problems and has both long and short-term effects on the body and the mind. In addition to the problem of toxicity, contaminant poisonings often occur with illegal drug use. HIV infection with intravenous drug use is a prevalent hazard.

Acute health problems may include heart attack, stroke, and sudden death, which can occur for first-time cocaine users. Long lasting effects caused by drug and alcohol abuse can cause problems such as disruption of normal heart rhythm, high blood pressure, leaks of blood vessels in the brain, bleeding and destruction of brain cells, possible memory loss, infertility, impotency, immune system impairment, kidney failure, cirrhosis of the liver and pulmonary damage. Drug use during pregnancy may result in fetal damage and birth defects causing hyperactivity, neurological abnormalities, and developmental difficulties. Additional health risks are outlined in the table below.

Substance	Possible Long-Term Effects
Alcohol	Toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, impaired judgement
Amphetamines <i>uppers, speed, crank</i>	Loss of appetite, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, rebound depression
Barbiturates <i>barbs, bluebirds, blues</i>	Severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence, impaired judgement
Benzodiazepines (Valium, Xanax, Ativan, Dalmane, Rohypnol) <i>benzos, downers, sleepers, tranqs, roofies</i>	Impaired judgement, sedation, panic reaction, seizures, psychological dependence, physical dependence
Cocaine & Cocaine Freebase <i>coke, crack</i>	Loss of appetite, depression, weight loss, seizure, heart attack, stroke, hypertension, psychosis, chronic cough, nasal passage injury, hallucinations
Codeine	Physical dependence, constipation, loss of appetite, lethargy, respiratory depression
Heroin <i>H, junk, smack</i>	Physical dependence, constipation, loss of appetite, lethargy, respiratory depression
Inhalants <i>ames, gas, laughing gas, poppers, snappers</i>	Psychological dependence, psychotic reactions, confusion, frozen airway, sudden death
LSD <i>acid</i>	May intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia, flashbacks

MDA, MDMA, MOMA <i>Ecstasy, xtc</i>	Same as LSD, sleeplessness, nausea, confusion, increased blood pressure, sweating, paranoia
Marijuana (Cannabis) <i>pot, grass, dope, weed, joints</i>	Bronchitis, conjunctivitis, mood swings, paranoia, lethargy, impaired concentration
Mescaline (peyote cactus) <i>mesc, peyote</i>	May intensify existing psychosis, hallucinations at high dose
Methamphetamine <i>meth, crystal, chalk, ice</i>	Increased wakefulness, increased physical activity, decreased appetite, increased respiration, rapid heart rate, irregular heartbeat, increased blood pressure, and increased body temperature
Methaqualone <i>ludes</i>	Coma, convulsions
Morphine <i>M, morf</i>	Physical dependence, constipation, loss of appetite, lethargy
PCP <i>Crystal, tea, angel dust</i>	Psychotic behavior, violent acts, psychosis, hallucinations at high dose
Psilocybin <i>magic mushrooms, shrooms</i>	May intensify existing psychosis
Steroids <i>roids, juice</i>	Cholesterol imbalance, acne, baldness, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage, depression

Additional health risks due to alcohol abuse are:

- Known health risks include increased risk of injuries, violence, fetal damage (in pregnant women), depression, neurologic deficits, hypertension, liver and heart disease, addiction and fatal overdose.
- Alcohol affects every organ in the drinker's body and can damage a developing fetus. Intoxication can impair brain function and motor skills; heavy use can increase risk of certain cancers, stroke, and liver disease. Alcoholism or alcohol dependence is a diagnosable disease characterized by a strong craving for alcohol, and/or continued use despite harm or personal injury. Alcohol abuse, which can lead to alcoholism, is a pattern of drinking that result in harm to one's health, interpersonal relationships, or ability to work.

II. Resources

A. STUDENTS:

West Los Angeles College provides information on drug and alcohol treatment and prevention through our college orientation and the Student Health Center. Please contact the Student Health Center or the Student Success and Support Program for additional information.

Student Health Center:

Hours: Monday & Thursday 8:00 am - 4:00 pm Closed 11:00 am-12:00 pm for Lunch

Tuesday & Wednesday 10:00 am - 7:00 pm Closed 2:00 pm - 3:00 pm for lunch

Phone: 310-287-4478

Website: <http://www.wlac.edu/Health-Center/index.aspx>

Student Health Fee provides the following services at no charge:

- Over-the-counter pain relievers/First Aid
- Condoms
- Pregnancy Test
- Pap Smear
- STD Screening
- Physical Examination
- Preventive Healthcare
- TB Skin Test
- Nurse Visit
- Consultation with Medical provider
- Personal Therapy, including treatment and referrals for addiction.

***Call for information regarding additional free services**

B. EMPLOYEES:

Employee Assistance Program (EAP)

This life management program is available to employees of the district, their dependents, and anyone living in their household. Services can be accessed at any time. Services include professional counseling services (up to 6 free sessions per calendar year), referrals to appropriate agencies, including addiction treatment centers and a crisis hotline available 24 hours a day, 7 days a week.

The crisis hotline can be reached at 1-800-327-0449

The EAP Representative on WLAC's campus is:

Ms. Cristi Lizasus

310-287-4257

lizarec@wla.edu

C. LOCAL RESOURCES

- ALCOHOLICS ANNONYMOUS HOTLINE: (800) 923-8722
- NARCOTICS ANNONYMOUS HOTLINE (818) 773-9999
- Didi Hirsh Counseling
Call Toll Free: 888-807-7250
- Healthy Families
(800) 880-5305
<http://www.healthyfamilies.ca.gov/home/default.aspx>

- Public Counsel
601 S. Ardmore Avenue, Los Angeles, CA 90005
(213) 385-2977
- Recovery Services
Addiction, domestic violence, sexual abuse
www.recovery.org
- South Central Los Angeles Regional Center
650 W Adams Blvd., Los Angeles, CA 90007
(213) 763-7800
www.sclarc.org

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious
II	Cocaine Base 28-279 grams mixture	bodily injury, not less than 20 yrs. or more than life.	Cocaine Base 280 grams or more mixture	bodily injury, not less than 20 yrs. or more than life.
IV	Fentanyl 40-399 grams mixture	Fine of not more than \$5 million if an individual, \$25 million if not an individual.	Fentanyl 400 grams or more mixture	Fine of not more than \$10 million if an individual, \$50 million if not an individual.
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture	S..cond Offense: Not less than 10 yrs. and not more than life. If death or serious	Heroin 1 kilogram or more mixture	S..Cond Offense: Not less than 20 yrs. and not more than life. If death or serious
I	LSD 1-9 grams mixture	bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	LSD 10 grams or more mixture	bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	2 or More Pbr Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
Substance/Quantity		Penalty		
Any Amount Of Other Schedule I & II Substances		First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.		
Any Drug Product Containing Gamma Hydroxybutyric Acid		Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.		
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount Of Other Schedule III Drugs		First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. S..cond Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. S..cond Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
Any Amount Of All Schedule V Drugs		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. S..cond Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.		

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances	
<p>Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</p>	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p>Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
<p>Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</p>	<p>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50 million if other than an individual.</p>
<p>Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</p>	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p> <p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
<p>Hashish More than 10 kilograms</p>	
<p>Hashish Oil More than 1 kilogram</p>	
<p>Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight)</p>	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
<p>1 to 49 marijuana plants</p>	
<p>Hashish 10 kilograms or less</p>	
<p>Hashish Oil 1 kilogram or less</p>	