1. Approve minutes from September 10, 2014. The minutes were approved with corrections.

2. Intervention Planning/Updates
   a. Fall 2014 Semester Kickoff Data
      Demographics data of the Fall 2014 Kickoff was projected by A. Boateng along with demographics retention of fall 2013 Kickoff data of students.

3. Basic Skills Report - T. Russell reported that the Basic Skills report is due today but will be submitted tomorrow and went over four sections of Basic Skills Summary Report.
   - All three plans are there to promote student success
   - Went over 2014 Data Findings for ESL
   - Data coded as levels below – four levels below
   - Success rates of ESL students
   - Went over proposed activities for math and English
   - LEARN requested to be involved in the activities of foundation skills students. West will receive less than anticipated – not $90,000 but $81,000.

   A. Foster made a motion to approve the Basic Skills Report – motion was seconded and passed.

4. Professional Development
   Leadership Retreat – V. Nesia reported on this – Dr. Don Pearson from Cal State Fullerton and Avis Ridley-Thomas, and Dr. Pearson will be guest speakers. Their topics will be centered around the social justice theme – Social Justice in Action through public education. Possible break out session activities are being planned regarding the most used services on campus and where to get information about these services. Avis Ridley-Thomas conducts mediation workshops. Dr. Pearson will present on how social justice is manifested on campus. More geared to closing the achievement gap. The next meeting is October 16, 2014, at 1 pm in the PCR.

5. Leadership Retreat – November 21, 2014
   Cultural Competence – K. Manner reported that 22 people attended this event and a lot of interest expressed. A homework research question was asked in building trust – what could we at West do to build your trust in us? The group is working on designing a research methodology. Equi

   ty – train the trainer – Harbor College will have a talk across the District about how we can bring in cultural competence.
Friday, October 17, 2014, at 12 noon will be the next lunch meeting on cultural competence and everyone on campus needs to be involved.

6. Spring 2015 Summit – K. Manner reported that the Call for Proposals has not gone out yet and asked for assistance. There will be a Student Success conference regarding strategies to increase student success and what works. A showcase will be presented February 6, 2015.

7. Tutors in online tutoring – entry level math levels, accounting 1 & 2, psychology,

8. Equity Update – P. Braxton sent out a report to committee members and W. Jones requested members to look at this report. The equity update is tabled for the next meeting in November.

9. W. Jones presented a PowerPoint presentation on defining student success and how do we quantify it. What plans are currently in place to facilitate student success, and how do we align them for maximum effectiveness? How can/does the institution learn and evolve to meet the needs of students? What are our institutional shared values?

Considerations to think about:
Who are our students?
What community does WLAC serve this college was set to close down, which community would come to its rescue?

Alignment – Proposed – Program-to-Program and Program-to-College

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<tr>
<th>Program Plans</th>
<th>Institutional Plans</th>
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<td>Mission</td>
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Equity Plan
Basic Skills
Midterm
Learn/EOPS/TRIO

10. P. Banday provided updates on Student Success and Support Program and reported that this has been approved and is in the process of obtaining all signatures.

There are currently three vacancies – General Education, Resources and Recruitment.

The meeting was adjourned at 4:20 p.m.