

Date: June 4, 2015

To: West Los Angeles College
Faculty, Staff, Administrators, Students

From: Fran Leonard, Chair of the College Council

At this final Council meeting for this academic year, we extended sincere thanks to President Nabil Abu-Ghazaleh for his leadership and presented him with tokens of our appreciation – and bid him farewell.

We thank Chancellor Francisco Rodriguez – and Deputy Chancellor Adriana Barrera - for joining us today and speaking with us about the interim and permanent presidents for West. Chancellor began by speaking about just having come from the Career Pathways Consortium, a partnership with high schools, that will bring \$15M to our colleges and provide for internships.

Timeline & Process – Interim and Permanent Presidents

The District has begun the search for a permanent president and will use a firm on the roster of search firms to shepherd the process for a permanent president.

The Chancellor says that the interim's term will be short-term, approximately 3-4 months. He will appoint the interim and plans to forward a name to the Board on June 24th.

He welcomes names for consideration. Please email these to Deputy Chancellor Adriana Barrera.

At the same time, the selection process will be proceeding.

We will hear soon from Deputy Chancellor Barrera as to the timeline for the selection of the permanent president.

The aim is to have a permanent president by Oct. 1 – Oct. 15th. The process is a deliberate one.

Other Shared Thoughts

- West is stable, not in crisis mode. We intend to insure that this continues. In fact, why wouldn't the very best talent available want to come to West?
- Both the District and the colleges can and should leverage "the power of 9" in growth, opportunities, and influence.
- The intent is to hire the best person that we can. Nurture and support that talent. "Your full chapters are not yet written."
- The college is making strides and maturing as an organization.
- Good leaders challenge us and foster the person we can become.
- Enrollment Management is key to getting the available resources.

- Classified staff are still bearing the brunt of the Board's decision during the recession to retain and protect permanent employees, so there was no backfilling. At the District office, there are 3 pages of vacancies.
- Patience and not overreacting are learned through experience and stand us in good stead.