Welcome

Dear Students, WELCOME to OUR Spring 2015 Introduction to Business Course. I hope you had a FANTASTIC time during the holidays, are feeling energized, motivated and awesome (as you all are), because you deserve it. We will have a GREAT time this Semester. The goal is for you to discover the many facets of the business world, understand what those mean, and learn by doing. The skills you learn here will help you succeed both in and out of class. I believe learning is fun, and by helping one another, we will move forward faster and strong. I believe in each one of you. Be the change you want in your life. I am here for you. Remind this city, and yourself, everyday, why you are here. ☺ Cheers, Gus.

Course Description

This course is a survey of the fundamental aspects of all phases of business including entrepreneurship alternatives, management/leadership, marketing, financial management and institutions, investing through the securities market, and challenges facing global markets.

Required Texts


Recommended Materials

E. SCHNAARS, Steven P., Marketing Strategy, Free-Press, 1997. (http://www.amazon.com/gp/product/0684831910/ref=oh_o05_s00_i00_details)
L. Marketing Entry Plan for Tesco in Switzerland [http://www.towers.fr/essays/Marketing%20entry%20plan%20for%20Tesco%20in%20Switzerland.pdf](http://www.towers.fr/essays/Marketing%20entry%20plan%20for%20Tesco%20in%20Switzerland.pdf)

**Recommended Videos**

- Stanford Seminar – Dave McClure of 500 Startups [https://www.youtube.com/watch?v=MXuwRICnMW0](https://www.youtube.com/watch?v=MXuwRICnMW0)
- BRITO, Carlos, *View From the Top*, Presentation @ Stanford University with the CEO of Anheuser-Busch, November 4, 2010. ([http://www.youtube.com/watch?v=OSnWnq23JU](http://www.youtube.com/watch?v=OSnWnq23JU))
- GHOSN, Carlos, *Look Ahead, Don’t Stand Still*, Presentation @ Stanford Graduate School of Business with the CEO of Nissan/Renault, February 4, 2010. ([http://www.youtube.com/watch?v=yChтоп17sd8](http://www.youtube.com/watch?v=yCh IndexPath))
- Globalization & The Coca-Cola Company [http://www.youtube.com/watch?v=x9PcuZSUxnk&list=PL00D90FCC90BF89A5&index=18&feature=plpp_video](https://www.youtube.com/watch?v=x9PcuZSUxnk&list=PL00D90FCC90BF89A5&index=18&feature=plpp_video)
- Google’s Global vs Local Dilemma [http://www.youtube.com/watch?v=khgWS4UYy9LU&list=PL00D90FCC90BF89A5&index=19&feature=plpp_video](https://www.youtube.com/watch?v=khgWS4UYy9LU&list=PL00D90FCC90BF89A5&index=19&feature=plpp_video)
- AirPod [http://www.youtube.com/watch?v=0RBl1LFUQ4c&list=PL00D90FCC90BF89A5&index=25&feature=plpp_video](https://www.youtube.com/watch?v=0RBl1LFUQ4c&list=PL00D90FCC90BF89A5&index=25&feature=plpp_video)
- Air Powered Vehicle [http://www.youtube.com/watch?v=NBeky4EyBc&list=PL00D90FCC90BF89A5&index=26&feature=plpp_video](https://www.youtube.com/watch?v=NBeky4EyBc&list=PL00D90FCC90BF89A5&index=26&feature=plpp_video)
- Richard Branson’s Advice for Entrepreneurs [http://www.youtube.com/watch?v=V135Iz9veM0&list=PL00D90FCC90BF89A5&index=1&feature=plpp_video](https://www.youtube.com/watch?v=V135Iz9veM0&list=PL00D90FCC90BF89A5&index=1&feature=plpp_video)
- Marketing Strategy with Philip Kotler [http://www.youtube.com/watch?v=bilOPuAvTY&list=PL00D90FCC90BF89A5&index=13&feature=plpp_video](https://www.youtube.com/watch?v=bilOPuAvTY&list=PL00D90FCC90BF89A5&index=13&feature=plpp_video)
- McDonalds Global and Local Strategy [http://www.youtube.com/watch?v=v6coDUDCJ10&list=PL00D90FCC90BF89A5&index=16&feature=plpp_video](https://www.youtube.com/watch?v=v6coDUDCJ10&list=PL00D90FCC90BF89A5&index=16&feature=plpp_video)
- Starbucks International Corporate Video [http://www.youtube.com/watch?v=8Tqt2XatLF0&list=PL00D90FCC90BF89A5&index=17&feature=plpp_video](https://www.youtube.com/watch?v=8Tqt2XatLF0&list=PL00D90FCC90BF89A5&index=17&feature=plpp_video)

**Course Objectives**

Upon successful completion of this course, students will be able to...

A. Provide a fundamental understanding of the private enterprise system in the United States and the role of business firms in that system as well as globally.
B. Provide a fundamental understanding of how the various forms of business (sole-proprietor, partnerships, small business, corporations) are organized and managed.
C. Discuss and place emphasis on the opportunities and challenges (domestic and international) business organizations are confronted with.
D. Review various financial and banking institutions and how the systems affect businesses and the economy in the domestic and international markets.

**Course Student Learning Outcomes (Course SLOs)**

1. Produce a business report.
2. Analyze a business situation, and recommend a plan for improvement.
3. Apply legal/ethical principles in business decision-making.

**Program Student Learning Outcomes (Program SLOs)**

A. Analyze financial operations of a typical business.
B. Adopt a variety of practices that adhere to a company’s culture of moral business principals. (Maintain trust, confidentiality and business integrity in the workplace)
C. Maneuver in the operational workflow of an organization through effective use of time management and utilization of appropriate resources.
D. Investigate and assess the business model and industry position of an organization, including articulation of its mission statement, marketing strategy and implementation approach.
E. Use current and emerging technologies to create, document, analyze and manipulate data that supports management of business operations.
F. Comply with anti-trust laws and regulatory statues to understand and maintain one’s ethical and professional practices.

Institutional Learning Outcomes

A. Critical Thinking: Analyze problems by differentiating fact from opinions, using evidence, and using sound reasoning to specify multiple solutions and their consequences.
B. Communication: Effectively communicate thought in a clear, well-organized manner to persuade, inform, and convey ideas in academic work, family and community settings.
C. Technical Competence: Utilize the appropriate technology effectively for informational, academic, personal, and professional needs.
D. Ethics: Practice and demonstrate standards of personal and professional integrity, honesty and fairness; and, apply ethical principles in submission of all college work.

Course Requirements and assignment guidelines

Quizzes
Quizzes will be given regularly to ensure that you are keeping up with the readings and attending class. Missed quizzes cannot be made up, even if you arrive late to class.

Essays
Essays provide you the opportunity to practice and demonstrate skills learned in class. All writing assignments must be typed and uploaded to the specified discussion forum.

Other assignments, as listed below, will serve to reinforce learning:
  - Business Plan and Business Report (SLOs)
  - Exams: Midterm and Final

Late Assignments
Late assignments will be reduced by one letter grade every week.

Grading

<table>
<thead>
<tr>
<th>Assignment Category</th>
<th># of Assign.</th>
<th>Points Per Assignment</th>
<th>Total Points</th>
<th>% of Total Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quizzes and Essays</td>
<td>15</td>
<td>20</td>
<td>300</td>
<td>30%</td>
</tr>
<tr>
<td>Business Report - SLOs</td>
<td>1</td>
<td>200</td>
<td>200</td>
<td>20%</td>
</tr>
<tr>
<td>Business Plan</td>
<td>1</td>
<td>300</td>
<td>300</td>
<td>30%</td>
</tr>
<tr>
<td>Mid-Term</td>
<td>1</td>
<td>100</td>
<td>100</td>
<td>10%</td>
</tr>
<tr>
<td>Final</td>
<td>1</td>
<td>100</td>
<td>100</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td><strong>34</strong></td>
<td><strong>-</strong></td>
<td><strong>1000</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

900 - 1000 = A  
800 - 899 = B  
700 - 799 = C  
600 - 699 = D  
599 and below = F

Incomplete: If you want to request an “I” (Incomplete), let me know as soon as possible, so that we can discuss the terms for completion.
Class Policies

Attendance
Because class discussions and group work are an integral part of this course, attendance is mandatory. Up to 3 absences are allowed. After that, you could be dropped. Students are expected to attend every class meeting, to arrive on time and stay throughout the class period. Excessive absenteeism will lower your grade, as well as walking in and out of class. 3 tardies = 1 absence. Students may be dropped from class for excessive tardiness, or for failure to attend class the first day or during the entire first week of the class.

Walking In and Out of Class
When you arrive to class, make sure you have used the restroom, had a chance to eat, check your messages, etc. Walking in and out is rude and disruptive. If you need to leave early, or have some other problem, you need to notify me in advance. Any student who makes a habit of walking in and out of class may be asked to leave.

Preparedness
You are expected to arrive on time. You will come to each class session prepared. You will have your books, binder, pens/pencils, any work that is due, and you will be prepared to discuss all readings/assignments.

Cell Phones, iPods, etc.
Turn them off and put them away when class begins!

Contacting Me
E-mail is the best and quickest way to contact me. If you have a problem, do not let it snowball. Contact me immediately. Students are expected to ask questions and obtain help from instructor via email and/or during office hours.

Refer to the course website/blog for more information on UMOJA policies.

College Policies

Academic Integrity (Plagiarism)
In accordance with code 9803.28, academic dishonesty is prohibited. Violations of academic integrity include, but are not limited to, the following actions: cheating on an exam, plagiarism, working together on an assignment, paper or project when the instructor has specifically stated students should not do so, submitting the same term paper to more than one instructor, or allowing another individual to assume one’s identity for the purpose of enhancing one’s grade. Academic dishonesty of any type, such as cheating or knowingly furnishing false information, by a student provides grounds for disciplinary action by the instructor or college. In written work, no material may be copied from another without proper quotation marks, footnotes, or appropriate documentation.

- Plagiarism will result in a zero for the assignment, possible dismissal from the class and disciplinary action from the college. You will not receive credit for any essay missing previous drafts, citations and/or a Works Cited page.

Student Conduct
According to code 9803.15, disruption of classes or college activities is prohibited. Refer to the catalog and the Standards of Student Conduct in the Schedule of Classes for more information.
Recording Devices
State law in California prohibits the use of any electronic listening or recording device in a classroom without prior consent of the instructor and college administration. Any student who needs to use electronic aids must secure the consent of the instructor. If the instructor agrees to the request, a notice of consent must be forwarded to the Vice President of Academic Affairs for approval (WLAC College Catalog).

Campus Resources
As stated earlier in this syllabus, if you are having problems, don’t let them snowball. Come and talk with me and check out some of the campus resources available to you.

Office of Disabled Student Programs and Services (DSP&S)
Heldman Learning Resources Center (HLRC), Room 119 | (310) 287-4450.
West Los Angeles College recognizes and welcomes its responsibility to provide an equal educational opportunity to all disabled individuals. The Office of Disabled Students Programs and Services (DSP&S) has been established to provide support services for all verified disabled students pursuing a college education. DSP&S students may qualify for: priority registration, registration assistance, special parking permits, sign language interpreters and assistive technology (WLAC College Catalog).

Instructional Support (Tutoring) & Learning Skills Center
Heldman Learning Resources Center (HLRC) | (310) 287-4486
Improve your reading, language, vocabulary, spelling, math fundamentals and chemistry knowledge with convenient, self-paced computer-aided courses in the Learning Skills Center. Increase your knowledge and learning success: sign up for tutoring in various college subjects (WLAC College Catalog).

Library Services
Heldman Learning Resources Center (HLRC) | (310) 287-4269 & (310) 287-4486
The WLAC Library provides instruction on how to use the online catalog, periodical and research databases. In addition to a large collection of books, periodicals and videos the WLAC Library has course textbooks which students may use while in the Library. Web access is available in LIRL as well as meeting rooms. The upper floors provide a beautiful view ideal for study (WLAC College Catalog).
### Business 1 – Introduction to Business Class Schedule – Spring 2015

**Mon/Wed 11:10am – 12:35pm**

**NOTE:** This syllabus and class schedule is subject to change if circumstances warrant it (e.g. student performance, etc.). *Expect revisions and divergences.*

<table>
<thead>
<tr>
<th>Week</th>
<th>Date</th>
<th>Course topics</th>
<th>Assignment Due Next Class Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mon. 2/09</td>
<td>• Welcome &amp; Introduction&lt;br&gt;• Individual Presentations&lt;br&gt;• Syllabus Reading</td>
<td>• Purchase books and materials</td>
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<td></td>
<td>Wed. 2/11</td>
<td>• Startup Ecosystem&lt;br&gt;• Canvas Business Model Generator</td>
<td>• Chapter 1 Quiz</td>
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<tr>
<td>2</td>
<td>Mon. 2/16</td>
<td><strong>Presidents Day Weekend - No Class</strong>&lt;br&gt;(Excellent day to catch up with assignments, readings...)&lt;br&gt;Get ahead on reading and brainstorm ideas regarding upcoming and future assignments! 😊</td>
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<td></td>
<td>Wed. 2/18</td>
<td><strong>Books Needed Today!</strong>&lt;br&gt;• Chapter 1 – Exploring the World of Business and Economics</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 2, and&lt;br&gt;be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<tr>
<td>3</td>
<td>Mon. 2/23</td>
<td>• Canvas Business Model Generator</td>
<td>• Chapter 2 Quiz</td>
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<td></td>
<td>Wed. 2/25</td>
<td>• Chapter 2 – Being Ethical and Socially Responsible</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 3, and&lt;br&gt;be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td>4</td>
<td>Mon. 3/02</td>
<td>• SWOT Analysis&lt;br&gt;• Be Bold – Dare to Ask&lt;br&gt;• Moments of Truth – The Customer’s Path</td>
<td>• Chapter 3 Quiz</td>
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<tr>
<td>4</td>
<td>Wed. 3/04</td>
<td>• Chapter 3 – Exploring Global Business</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 4, and&lt;br&gt;be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<tr>
<td>Week</td>
<td>Date</td>
<td>In Class Topics</td>
<td>Assignment Due Next Class Meeting</td>
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<td>5</td>
<td>Mon. 3/09</td>
<td>• Business Report Explained</td>
<td>• Chapter 4 Quiz</td>
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<td>Wed. 3/11</td>
<td>• Chapter 4 – Choosing a Form of Business Ownership</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 5, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td></td>
<td>Mon. 3/16</td>
<td>• Business Report Practice</td>
<td>• Chapter 5 Quiz</td>
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<td></td>
<td>Wed. 3/18</td>
<td>• Chapter 5 – Small Business, Entrepreneurship and Franchises</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 6, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td>6</td>
<td>Mon. 3/23</td>
<td>• Business Plan Practice</td>
<td>Chapter 6 Quiz</td>
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<td>Wed. 3/25</td>
<td>• Chapter 6 – Understanding the Management Process</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 7, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td></td>
<td>Mon. 3/30</td>
<td>• Business Report Presentation 1</td>
<td>• Chapter 7 Quiz</td>
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<td></td>
<td>Wed. 4/01</td>
<td>• Chapter 7 – Creating a Flexible Organization</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 8, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td></td>
<td>Mon. 4/06</td>
<td>SPRING BREAK – NO CLASSES</td>
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<td>Wed. 04/08</td>
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<td>10</td>
<td>Mon. 04/13</td>
<td>• Business Report Presentation 2, 3 and 4</td>
<td>• Chapter 8 Quiz</td>
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<td></td>
<td>Wed. 04/15</td>
<td>• Chapter 8 – Producing Quality Goods and Services</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 9, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<tr>
<td>Week</td>
<td>Date</td>
<td>In Class Topics</td>
<td>Assignment (Due Next Class Meeting)</td>
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<td>11</td>
<td>Mon. 04/20</td>
<td>• Business Report Presentation 5, 6 and 7</td>
<td>Chapter 9 Quiz</td>
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<td></td>
<td>Wed. 04/22</td>
<td>• Chapter 9 – Attracting and Retaining the Best Employees</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 10, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td>12</td>
<td>Mon. 04/27</td>
<td>• Business Report Presentation 8, 9 and 10</td>
<td>• Chapter 10 Quiz</td>
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<td>Wed. 04/29</td>
<td>• Chapter 10 – Motivating and Satisfying Employees and Teams</td>
<td>• Chapter 11 Quiz</td>
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<td>• Write a 1-pager on the assigned discussion question of Chapter 11, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td></td>
<td>Mon. 05/04</td>
<td>• Chapter 11 – Building Customer Relationships Through Effective</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 12, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<td></td>
<td>• Business Plan Presentation Group 1Marketing</td>
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<td></td>
<td>Wed. 05/06</td>
<td>• Business Plan Presentation Group 2, 3 and 4</td>
<td>• Chapter 12 Quiz</td>
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<tr>
<td>13</td>
<td>Mon. 05/11</td>
<td>• Chapter 12 – Creating and Pricing Products That Satisfy Customers</td>
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<td></td>
<td>Wed. 05/13</td>
<td>• Business Plan Presentation Group 5, 6 and 7</td>
<td>• Chapter 13 Quiz</td>
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<tr>
<td></td>
<td>Mon. 05/18</td>
<td>• Chapter 13 – Distributing and Promoting Products</td>
<td>• Write a 1-pager on the assigned discussion question of Chapter 13, and be sure to include 5 to 10 key terms in your writing. Upload the 1-pager to the designated forum.</td>
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<tr>
<td></td>
<td>Wed. 05/20</td>
<td>• Business Plan Presentation Group 8, 9 and 10</td>
<td>Chapter 14 Quiz</td>
</tr>
<tr>
<td>16</td>
<td>Mon. 05/25</td>
<td><strong>Memorial Day</strong> <em>(Excellent day to catch up with assignments, readings…)</em></td>
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<td></td>
<td>Wed. 05/27</td>
<td>Chapter 14 – Exploring Social Media and e-Business</td>
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</table>

**Final Exam:** Monday, June 1<sup>st</sup> from 11:30 a.m. - 01:30 p.m. (Blue or Green Book REQUIRED!)

**NOTE:** The date and time for the Final Exam could change. You will be notified well in advance if this is the case.
Student Acknowledgment

(Please return this sheet to the instructor)

“I _______________________________, have completely read this syllabus and understand and agree to the course requirements.”

Please indicate below, any special needs or circumstances that may have some impact on your work in this class, and for which you may require special accommodations, including but not limited to physical or mental disabilities, inability to arrive in class on time or need to leave class early, observance of religious holidays, etc.

Special needs or circumstances:

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________

Culver City, ____/____/ 2015

____________________________________

Student Signature