

Hourly Rate Seniority List

College Name: WEST LOS ANGELES COLLEGE
 Prepared By: Ken Lin

Discipline: Education
 Date: 04/08/2016

Faculty Member				F11	S12	F12	S13	F13	S14	F14	S15	F15	SP16	Rank
Last Name	First Name	*	**											
Stern	Joshua (DL)	4	FA09	A(4)	A(4)	A(4)	A(4)	A(1)	A(1)	A(1)	A(1)	A(1)	A(1)	1
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Foster	Adrienne (DL)			[1.5]	N	N	N	[3]	N	N	N	N	N	N/A

SYMBOLS
Maintains Seniority
A (hrs) = Seniority Assignment Hrs.
B = Bumped
C = Cancelled class
W = Withdrawn - Includes Chair/Re-assign/Release Time

<i>May Negatively Affect Seniority</i>
N = Not offered a class
R = Refused assignment

* Earned Seniority Std Hrs.
** Sem/Year first assigned

(DL) - Faculty member is Certified to Conduct Distance Education Classes next to name

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Faculty names under _ _ _ _ _
 have not yet earned seniority
 [xx]=Assignment hrs earned towards seniority