# Hourly Rate Seniority List

**College Name:** WLAC  
**Discipline:** Physical Education 0835.00 Men*  
**Prepared by:** Jane Witucki  
**Date:** 9/3/2014

### Faculty Member

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Employee #</th>
<th>*</th>
<th>**</th>
<th>***</th>
<th>S14</th>
<th>F14</th>
<th>S15</th>
<th>F15</th>
<th>S16</th>
<th>F16</th>
<th>S17</th>
<th>F17</th>
<th>****</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitzpatrick</td>
<td>Daniel</td>
<td>1014137</td>
<td>Sp 2007</td>
<td>14</td>
<td>A (3)</td>
<td>A (3)</td>
<td>A (3)</td>
<td>17</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Grant</td>
<td>Robert</td>
<td>1016737</td>
<td>F 2008</td>
<td>11</td>
<td>A (3)</td>
<td>A (3)</td>
<td>A (3)</td>
<td>14</td>
<td>2</td>
<td></td>
<td></td>
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<tr>
<td>deSeriere</td>
<td>Amber</td>
<td>1032266</td>
<td>Su 2013</td>
<td>[1]</td>
<td>[3]</td>
<td>[3]</td>
<td>A (3)</td>
<td>4</td>
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<tr>
<td>Anselmo</td>
<td>John</td>
<td>1035075</td>
<td>Sp 2011</td>
<td>[2]</td>
<td>[3]</td>
<td>N</td>
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</tbody>
</table>

### SYMBOLS

**Maintains Seniority**
- A (xx) = Seniority Assignment Hrs.
- B = Bumped
- C = Cancelled class
- W = Withdrawn — Includes Chair/Re-assign/Release Time

**May Negatively Affect Seniority**
- N = Not offered a class
- R = Refused assignment
- * = Earned Seniority Std Hrs.
- ** = Sem/Year first assigned
- *** = Semesters prior to F09
- **** = Total semesters of seniority

[ ] = Will gain seniority list status after 3 semesters of service and assignment to the fourth semester during a three-yr. period

**NOTE:** Names are removed from the list and all previous seniority is lost after 3 consecutive refusals, 4 refusals in 5 consecutive semesters, or in 8 consecutive no-offers.