# Hourly Rate Seniority List

**College Name:** West Los Angeles College  
**Discipline:** Hospitality  
**Major Code:** 1307.00  
**Prepared by:** Office of Instruction  
**Date:** April 7, 2015

| Faculty Member | First Name | Last Name | ** | *** | F08 | F09 | S09 | F10 | S10 | F11 | S11 | F12 | S12 | F13 | S13 | F14 | S14 | F15 | SP15 | Rank |
|----------------|------------|-----------|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|
| Boles          | Norma      | 3         | SP | 08  | 1   | A(3)| C   | N   | A(3)| N   | N   | N   | N   | N   | N   | A[(3)| A[(3)| A[(6)| A(6)| 4    |
| Coleman        | Jason      |           | SP | 15  | 0   |     |     |     |     |     |     |     |     |     |     |     |     |     | A(3)| [1]  |

* **Earned Seniority Std. Hrs.**  
** Sem/Year first assigned  
*** Semesters prior to F08  
**** Total Semesters of Seniority  

---

**Symbols Maintain Seniority**  
A (xx) = Seniority Assignments Hrs.  
B = Bumped  
C = Canceled class  
W = Withdrawn - Includes Chair/Re-assign/Release Time  

**May Negatively Affect Seniority**  
N = Not offered a class  
R = Refused Assignment  

---

(DL) - Faculty member is Certified to conduct Distance Education Classes