### Hourly Rate Seniority List

**College Name:** West Los Angeles College  
**Discipline:** Oceanography  
**Date:** April 6, 2015

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Last Name</th>
<th>First Name</th>
<th>*</th>
<th>**</th>
<th>***</th>
<th>F09</th>
<th>S10</th>
<th>F10</th>
<th>S11</th>
<th>F11</th>
<th>S12</th>
<th>F12</th>
<th>S13</th>
<th>F13</th>
<th>S14</th>
<th>F14</th>
<th>S15</th>
<th>****</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hamid Shapoor</td>
<td></td>
<td></td>
<td>3</td>
<td>S12</td>
<td>0</td>
<td>[A(3)]</td>
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<td>10</td>
<td>1</td>
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</tr>
</tbody>
</table>

**Symbols:**
- **M**aintains Seniority
- **A** (xx) = Seniority Assignment Hrs.
- **B** = Bumped
- **C** = Cancelled class
- **W** = Withdrawn - Includes Chair/Re-assign/Release Time
- **N** = Not offered a class
- **R** = Refused assignment
- **SYMBOLS**
- * = Earned Seniority Std. Hrs.
- ** = SemYear first assigned
- *** = Semesters prior to F09
- **** = Total semesters of seniority

- (DL) - Faculty member is Certified to Conduct Distance Education Classes
- Faculty names under **[xx]** = Assignment hrs. earned towards seniority
- May Negatively Affect Seniority
- N = Not offered a class
- R = Refused assignment

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**Office of Instruction**