

# Hourly Rate Seniority List

College Name: West Los Angeles College  
 Prepared by: Office of Instruction

Discipline: Music Major Code: 1004  
 Date: April 6, 2015

Faculty Member		1004.00 - Music - Piano, Theory, Literature															
Last Name	First Name	*	**	***	S10	F10	S11	F11	S12	F12	S13	F13	S 14	F14	S15	****	Rank
Festinger (DL)	Kurt	3	F81	50	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	62	1
Sweeney (DL)	Joyce	3	F90	15	A(2)	N	A(2)	A(5)	A(3)	A(5)	A(3)	A(3)	A(3)	A(3)	A(3)	26	2
Small (DL)	Philip	3	S10	2	A(3)	A(4)	A(3)	A(3)	A(4)	A(4)	A(4)	A(4)	A(4)	A(4)	A(4)	14	3
Sweeney (DL)	Cecily	3	F10	1	[A(3)]	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	13	4
Spano	Anthony	3	F11	0	[A(4)]	[A(3)]	[A(3)]	A(3)	A(3)	A(3)	C	N	A(3)	A(3)	A(3)	10	5
Pan	Penny	3	F11	1	B	[A(3)]	N	A(3)	N	N	C	R	N	A(3)	N	5	6
Faculty Member		Music - Commercial															
Last Name	First Name	*	**	***	S10	F10	S11	F11	S12	F12	S13	F13	S 14	F14	S15	****	Rank
Spano	Anthony	3	S09	5	A(3)	N	N	N	N	N	A(3)	A(3)	N	A(3)	A(3)	9	2
Small (DL)	Philip	3	S10	3	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	A(3)	N	A(3)	A(3)	12	1

**SYMBOLS**

Maintains Seniority

A (xx) = Seniority Assignment Hrs.  
 B = Bumped  
 C = Cancelled class  
 W = Withdrawn - Includes Chair/Re-assign/Release Time

*May Negatively Affect Seniority*

N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Std. Hrs.  
 \*\* Sem/Year first assigned  
 \*\*\* Semesters prior to F09  
 \*\*\*\* Total semesters of seniority

Faculty names under -----  
 have not yet earned seniority  
 [xx] = Assignment hrs. earned towards seniority

(DL) - Faculty member is Certified to Conduct Distance Education Classes