# Hourly Rate Seniority List

**College Name:** West Los Angeles College  
**Prepared by:** Office of Instruction  
**Discipline:** Multimedia  
**Date:** April 6, 2015

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>*</th>
<th>**</th>
<th>***</th>
<th>F09</th>
<th>S10</th>
<th>F10</th>
<th>S11</th>
<th>F11</th>
<th>S12</th>
<th>F12</th>
<th>S13</th>
<th>F13</th>
<th>S14</th>
<th>F14</th>
<th>S15</th>
<th>****</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cosgrove</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>A(4)</td>
<td>N</td>
<td></td>
<td></td>
<td>[3]</td>
</tr>
</tbody>
</table>

**Symbols**

- **Maintains Seniority**
  - A (xx) = Seniority Assignment Hrs.
  - B = Bumped
  - C = Cancelled class
  - W = Withdrawn - Includes Chair/Re-assign/Release Time

- **May Negatively Affect Seniority**
  - N = Not offered a class
  - R = Refused assignment

- * = Earned Seniority Std. Hrs.
- ** = Sem/Year first assigned
- *** = Semesters prior to F09
- **** = Total semesters of seniority

- (DL) - Faculty member is Certified to Conduct Distance Education Classes