# Hourly Rate Seniority List

**College Name:** West Los Angeles College  
**Prepared by:** Office of Instruction  
**Discipline:** English as a Second Language (E.S.L.)  
**Date:** April 8, 2015

| Faculty Member | Last Name | First Name | * | ** | *** | F09 | S10 | F10 | S11 | F11 | S12 | F12 | S13 | F13 | S14 | F14 | S15 | **** | Rank |
|----------------|-----------|------------|---|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|
| Quitschau (DL) | Karen     | 3          | S05 | 5   | A(3) | A(3) | A(3) | A(3) | A(3) | A(3) | A(3) | N   | A(3) | A(3) | A(3) | A(6) | 15   | 1    |
| Liskin (DL)    | Evelyn    | 3          | S05 | 6   | A(3) | R   | A(3) | A(3) | A(3) | A(3) | R   | C   | N   | N   | N   | A(3) | N   | 11   | 3    |
| Rodriguez (DL) | Anna      | 6          | S09 | 2   | A(3) | A(3) | A(3) | A(3) | R   | A(3) | N   | C   | N   | C   | N   | 8    | 5    |
| Kurokawa       | Karen     |            |     |     | A(3) | N   |     |     |     |     |     |     |     |     |     |     |     |     | 1    |

**SYMBOLS**

- **Maintains Seniority**
  - * A (xx) = Seniority Assignment Hrs.
  - B = Bumped
  - C = Cancelled class
  - W = Withdrawn - Includes Chair/Re-assign/Release Time

- **May Negatively Affect Seniority**
  - N = Not offered a class
  - R = Refused assignment

- **Faculty names under ________ have not yet earned seniority**
  - [xx] = Assignment hrs. earned towards seniority

- **Total semesters of seniority**

- **Certified to Conduct Distance Education Classes**

- **SYMBOLS**
  
  - E = Earned Seniority Std. Hrs.
  - **SemYear first assigned**
  - ***Semesters prior to F09**

- **Note:** Certain symbols may negatively affect seniority.