# Hourly Rate Seniority List

**College Name:** West Los Angeles College  
**Prepared by:** Office of Instruction  
**Discipline:** Arabic  
**Date:** April 6, 2015  
**Major Code:** 1112

| Faculty Member | Last Name | First Name | * | ** | *** | F09 | S10 | F10 | S11 | F11 | S12 | F12 | S13 | F13 | S14 | F14 | S15 | **** | Rank |
|----------------|-----------|------------|---|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|
| Castel De Oro  | Sylvian   |            | 5 | S13| 0   | A(5)|     |     |     |     |     |     | A(5)| A(5)| A(5)| A(5)| R   | A(5) | 7    | 1    |
| Guirguis       | Menes     |            |   |     |     |     |     |     |     |     |     |     |     |     |     |     | N    | 1    | 2    |

**SYMBOLS**

- **A (xx)** = Seniority Assignment Hrs.
- **B** = Bumped
- **C** = Cancelled class
- **W** = Withdrawn - Includes Chair/Re-assign/Release Time

**May Negatively Affect Seniority**

- **N** = Not offered a class
- **R** = Refused assignment

- **(DL)** - Faculty member is Certified to Conduct Distance Education Classes
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- **[xx]** = Assignment hrs. earned towards seniority