

## Hourly Rate Seniority List

College Name: West Los Angeles College  
 Prepared by: Office of Instruction

Discipline: 1004.00 - Music  
 Date: September 29, 2016

| Faculty Member |            | 1004.00 - Music |     |     |        |        |      |      |      |      |      |        |      |      |           |        |        |      |      |
|----------------|------------|-----------------|-----|-----|--------|--------|------|------|------|------|------|--------|------|------|-----------|--------|--------|------|------|
| Last Name      | First Name | *               | **  | *** | S10    | F10    | S11  | F11  | S12  | F12  | S13  | F13    | S 14 | F14  | S15       | F15    | S16    | **** | Rank |
| Festinger (DL) | Kurt       | 3               | F81 | 50  | A(3)   | A(3)   | A(3) | A(3) | A(3) | A(3) | A(3) | A(3)   | A(3) | A(3) | A(3)      | A(3)   | A(3)   | 63   | 1    |
| Sweeney (DL)   | Joyce      | 3               | F90 | 15  | A(2)   | N      | A(2) | A(3) | A(3) | A(3) | A(3) | A(3)   | A(3) | A(3) | A(3)      | A(3)   | A(3)   | 27   | 2    |
| Spano          | Anthony    | 3               | S09 | 5   | A(3)   | A(3)   | A(3) | A(3) | A(3) | A(3) | A(3) | A(3)   | A(3) | A(3) | A(3)      | A(3)   | A(3)   | 18   | 5    |
| Small (DL)     | Philip     | 3               | S10 | 2   | A(3)   | A(3)   | A(3) | A(3) | A(3) | A(3) | A(3) | A(3)   | A(3) | A(3) | A(3)      | A(3)   | A(3)   | 15   | 3    |
| Sweeney (DL)   | Cecily     | 3               | F09 | 1   | [A(3)] | [A(3)] | A(3) | A(3) | A(3) | A(3) | A(3) | A(3)   | A(3) | A(3) | A(3)      | A(3)   | A(3)   | 14   | 4    |
| Ouellette      | Penny      | 3               | F08 | 2   | B      | [A(3)] | N    | A(3) | N    | A(3) | C    | R      | N    | A(3) | A(3)      | N      | N      | 7    |      |
| Coulter        | Christian  | 3               | F13 | 0   |        |        |      |      |      |      |      | [A(3)] | N    | N    | [A(3)]    | [A(3)] | N      | [3]  |      |
| Favreau        | Janet      |                 |     |     |        |        |      |      |      |      |      |        |      |      | [A(2.63)] | [A(6)] | N      | [2]  |      |
| Tash           | Diana      |                 | S15 | 0   |        |        |      |      |      |      |      |        |      |      | [A(3)]    | N      | C      | [1]  |      |
| Wang           | Eric       |                 | F15 | 0   |        |        |      |      |      |      |      |        |      |      |           | [A(5)] | [A(8)] | [2]  |      |
| Williams       | Leland     |                 | F15 |     |        |        |      |      |      |      |      |        |      |      |           | [A(3)] | N      | [1]  |      |
| York           | Robert     |                 | F15 |     |        |        |      |      |      |      |      |        |      |      |           | [A(3)] | [A(6)] | [2]  |      |
| Herscovitch    | Timothy    |                 |     |     |        |        |      |      |      |      |      |        |      |      |           |        | [A(3)] | [1]  |      |
| Holt           | Drewry     |                 |     |     |        |        |      |      |      |      |      |        |      |      |           |        | [A(3)] | [1]  |      |

| <b>SYMBOLS</b>  |
|---|
| Maintains Seniority                                   |
| A (xx) = Seniority Assignment Hrs.                    |
| B = Bumped  |
| C = Cancelled class                                   |
| W = Withdrawn - Includes Chair/Re-assign/Release Time |

*May Negatively Affect Seniority*  
 N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Std. Hrs.  
 \*\* Sem/Year first assigned  
 \*\*\* Semesters prior to F09  
 \*\*\*\* Total semesters of seniority

- Faculty names under have not yet earned seniority  
 [xx] = Assignment hrs. earned towards seniority

(DL) - Faculty member is Certified to Conduct Distance Education Classes