



LOS ANGELES COMMUNITY COLLEGE DISTRICT

**BOARD OF TRUSTEES EVALUATION:**

**COMPARISON SUMMARY REPORT 2012 – 2013**

**FEBRUARY 2013**

## ADMINISTRATION SECTION

### 1. The Board of Trustees: establishes policies and guidelines for the Chancellor in his administration of the District.

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Board Poorly Committed	25.0	0.0	-25.0	23.8	16.0	-7.8	14.3	0.0	-14.3	21.8	10.3	-11.5
Board Committed	0.0	14.3	+14.3	57.1	48.0	-9.1	42.9	71.4	+28.5	46.9	46.2	-.7
Board Strongly Committed	75.0	85.7	+10.7	19.0	36.0	+17.0	42.9	28.6	-28.6	31.2	43.6	+12.4
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The ratings in 2013 of the Board in this area remained the same compared to 2012 for the Board (STRONGLY COMMITTED), the Administrator Group (COMMITTED) and the Overall rating (BOARD COMMITTED). The ratings of the Resource Table group were split between COMMITTED and STRONGLY COMMITTED (42.9 % each) in 2012. The Resource Table group rated the Board as COMMITTED in 2013 (71.4%).

**2. states clearly what it expects from the Chancellor and College Presidents in terms of personal qualities, conduct, and job performance.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	4.8	8.0	+3.2	14.3	0.0	-14.3	6.2	5.1	-1.1
Board Poorly Committed	25.0	0.0	-25.0	28.6	20.0	-8.6	<b>42.9</b>	<b>42.9</b>	0.0	31.2	20.5	-10.7
Board Committed	<b>50.0</b>	42.9	-7.1	<b>61.9</b>	<b>48.0</b>	-13.9	<b>42.9</b>	<b>42.9</b>	0.0	<b>56.2</b>	<b>46.2</b>	-10.0
Board Strongly Committed	25.0	<b>57.1</b>	+32.1	0.0	20.0	+20.0	0.0	14.3	+14.3	3.1	25.6	+22.5
Not Applicable	0.0	0.0	0.0	4.8	4.0	-8	0.0	0.0	0.0	3.1	2.6	-5

The rating the Board assigned itself in this area in 2013, STRONGLY COMMITTED, improved compared to the 2012 rating of COMMITTED. The 2013 rating assigned by the Administrator Group remained the same (COMMITTED) as did the Overall rating (COMMITTED) compared to 2012. The Resource Table group's rating also remained the same in 2013, divided between POORLY COMMITTED and COMMITTED (42.9% each).

**3. considers pertinent background information as well as the Chancellor's recommendations in making policy decisions.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	9.5	24.0	+14.5	14.3	0.0	-14.3	9.4	15.4	+6.0
Board Poorly Committed	0.0	0.0	0.0	38.1	12.0	-26.1	<b>28.6</b>	28.6	0.0	31.2	12.8	-18.4
Board Committed	<b>50.0</b>	<b>57.1</b>	+7.1	<b>42.9</b>	<b>48.0</b>	+5.1	<b>28.6</b>	<b>71.4</b>	+42.8	<b>40.6</b>	<b>53.8</b>	+13.2
Board Strongly Committed	<b>50.0</b>	42.9	-7.1	9.5	16.0	+6.5	<b>28.6</b>	0.0	-28.6	18.8	17.9	-.9
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The Board's rating of itself was divided evenly between COMMITTED (50%) and STRONGLY COMMITTED (50%) in 2012, while in 2013 the majority of the Board rated itself as COMMITTED in this area. The Resource Table group reached consensus in 2013 with 71.4% rating the Board as COMMITTED compared to 2012 in which the ratings were evenly divided between POORLY COMMITTED, COMMITTED, and STRONGLY COMMITTED. The 2013 Administrator group's rating and overall rating of COMMITTED was the same as last year's rating.

**4. bases decisions on what it considers are in the best interest of the students.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	16.0	+16.0	0.0	14.3	+14.3	0.0	12.8	+12.8
Board Poorly Committed	0.0	0.0	0.0	23.8	20.0	-3.8	14.3	14.3	0.0	18.8	15.3	-3.5
Board Committed	<b>75.0</b>	42.9	-32.1	<b>57.1</b>	<b>44.0</b>	-13.1	<b>71.4</b>	<b>42.9</b>	-28.5	<b>62.5</b>	<b>43.9</b>	-18.6
Board Strongly Committed	25.0	<b>57.1</b>	+32.1	19.0	20.0	+1.0	14.3	28.6	+14.3	18.8	28.2	+9.4
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The rating the Board assigned itself in this area in 2013, STRONGLY COMMITTED, improved compared to the 2012 rating of COMMITTED. The ratings assigned by the Administrator group and the Resource Table group remained the same (COMMITTED) as did the Overall rating (COMMITTED) compared to 2012.

**5. centers discussions on policy information and revision, not administrative/procedural operations.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	9.5	20.0	+10.5	14.3	14.3	0.0	9.4	15.3	+5.9
Board Poorly Committed	25.0	14.3	-10.7	<b>57.1</b>	28.0	-29.1	<b>42.9</b>	14.3	-28.6	<b>50.0</b>	23.1	-26.9
Board Committed	<b>50.0</b>	<b>57.1</b>	+7.1	23.8	<b>48.0</b>	+24.2	28.6	<b>57.1</b>	+28.5	28.1	<b>51.2</b>	+23.1
Board Strongly Committed	25.0	28.6	+3.6	9.5	4.0	-5.5	14.3	14.3	0.0	12.5	10.3	-2.2
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The 2013 rating the Board assigned itself, COMMITTED, is the same rating as last year. The ratings from the Administrator group and the Resource Table group in 2013 in addition to the Overall rating, STRONGLY COMMITTED, improved compared to last year's rating of POORLY COMMITTED.

**6. maintains currency with changes in laws and government regulations that affect the instructional programs and administration of the colleges.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	8.0	+8.0	0.0	0.0	0.0	0.0	5.1	+5.1
Board Poorly Committed	0.0	0.0	0.0	14.3	12.0	-2.3	14.3	14.3	0.0	12.5	10.3	-2.2
Board Committed	75.0	42.9	-32.1	52.4	56.0	+3.6	42.9	14.3	-28.6	53.1	46.2	-6.9
Board Strongly Committed	25.0	57.1	+32.1	33.3	20.0	-13.3	42.9	71.4	+28.5	34.4	35.9	+1.5
Not Applicable	0.0	0.0	0.0	0.0	4.0	+4.0	0.0	0.0	0.0	0.0	2.6	+2.6

The rating the Board assigned itself in this area in 2013, STRONGLY COMMITTED, improved compared to the 2012 rating of COMMITTED. The rating assigned by the Administrator Group in 2013, COMMITTED, remained the same as in 2012 as did the Overall rating of COMMITTED. The rating for the Resource Table group in 2012 was evenly divided between COMMITTED and STRONGLY COMMITTED (42.9% each), whereas there was a majority agreement on the rating of STRONGLY COMMITTED (71.4%) in 2013

**7. demonstrates conscientious and consistent preparation for Board meetings as exemplified by familiarity with the contents of the Board Agenda and Board Letter.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	14.3	16.0	+1.7	14.3	0.0	-14.3	12.5	10.3	-2.2
Board Poorly Committed	25.0	14.3	-10.7	23.8	16.0	-7.8	0.0	14.3	+14.3	18.8	15.4	-3.4
Board Committed	<b>50.0</b>	<b>71.4</b>	+21.4	<b>47.6</b>	<b>56.0</b>	+8.4	<b>42.9</b>	14.3	-28.6	<b>46.9</b>	<b>51.3</b>	+4.4
Board Strongly Committed	25.0	14.3	-10.7	14.3	12.0	-2.3	28.6	<b>71.4</b>	+42.8	21.8	23.1	+1.3
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The Board’s, Administrator group’s, and Overall ratings remained the same, COMMITTED, in 2013 as compared to 2012. The rating assigned by the Resource Table group improved from COMMITTED in 2012 to STRONGLY COMMITTED in 2013.



## FINANCE SECTION

### 1. provides for long-range planning for acquisition, development, and maintenance of facilities and sites.

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	4.0	+4.0	28.6	0.0	-28.6	6.4	2.6	-3.8
Board Poorly Committed	25.0	0.0	-25.0	10.0	12.0	+2.0	14.3	14.3	0.0	12.9	10.3	-2.6
Board Committed	25.0	14.3	-10.7	<b>65.0</b>	<b>48.0</b>	-17.0	<b>28.6</b>	<b>42.9</b>	+14.3	<b>51.6</b>	41.0	-10.6
Board Strongly Committed	<b>50.0</b>	<b>85.7</b>	+35.7	25.0	36.0	+11.0	<b>28.6</b>	<b>42.9</b>	+14.3	29.0	<b>46.2</b>	+17.2
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The Board's rating of STRONGLY COMMITTED in 2013 is the same rating it assigned itself in 2012. The Administrator group rated the Board as COMMITTED in 2013 which is the same as its rating in 2012. In 2012, the rating from the Resource Table group was divided (28.6% each) between NOT COMMITTED, COMMITTED, and STRONGLY COMMITTED, but in 2013 the rating was divided between COMMITTED and STRONGLY COMMITTED (42.9% each). The Overall rating improved from COMMITTED in 2012 to STRONGLY COMMITTED in 2013.

**2. authorizes budgeted allocations and special expenditures upon considering the total needs of the colleges.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	12.0	+12.0	0.0	0.0	0.0	0.0	7.7	+7.7
Board Poorly Committed	25.0	0.0	-25.0	20.0	16.0	-4.0	14.3	14.3	0.0	19.3	12.8	-6.5
Board Committed	<b>50.0</b>	14.3	-35.7	<b>60.0</b>	32.0	-28.0	<b>85.7</b>	<b>57.1</b>	-28.6	<b>64.5</b>	33.3	-31.2
Board Strongly Committed	25.0	<b>85.7</b>	+60.7	20.0	<b>40.0</b>	+20.0	0.0	28.6	+28.6	16.1	<b>46.2</b>	+30.1
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The ratings assigned by the Board and the Administrator group improved from COMMITTED in 2012 to STRONGLY COMMITTED in 2013, as did the Overall rating. The Resource Table group assigned a rating of COMMITTED this year which is the same as last year's rating.

**3. authorizes budgeted allocations and special expenditures upon consideration of the best interests of the students.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	5.0	16.0	+11.0	0.0	0.0	0.0	3.2	10.3	+7.1
Board Poorly Committed	0.0	14.3	+14.3	25.0	8.0	-17.0	28.6	14.3	-14.3	22.6	10.3	-12.3
Board Committed	75.0	28.6	-46.4	60.0	40.0	-20.0	71.4	57.1	-14.3	64.5	41.0	-23.5
Board Strongly Committed	25.0	57.1	+32.1	10.0	32.0	+22.0	0.0	28.6	+28.6	9.7	35.9	+26.2
Not Applicable	0.0	0.0	0.0	0.0	4.0	+4.0	0.0	0.0	0.0	0.0	2.6	+2.6

The rating the Board assigned itself in this area in 2013, STRONGLY COMMITTED, improved compared to the 2012 rating of COMMITTED. The ratings assigned by the Administrator Group and the Resource Table group remained the same, COMMITTED, as did the Overall rating compared to 2012.

## COMMUNITY RELATIONS SECTION

### 1. encourages public attendance at Board Meetings.

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	25.0	0.0	-25.0	0.0	8.0	+8.0	0.0	28.6	+28.6	3.2	10.3	+7.1
Board Poorly Committed	0.0	14.3	+14.3	10.0	16.0	+6.0	14.3	0.0	-14.3	9.7	12.8	+3.1
Board Committed	<b>50.0</b>	14.3	-35.7	40.0	32.0	-8.0	<b>42.9</b>	0.0	-42.9	41.9	23.1	-18.8
Board Strongly Committed	25.0	<b>71.4</b>	+46.4	<b>50.0</b>	<b>44.0</b>	-7.0	<b>42.9</b>	<b>71.4</b>	+28.5	<b>45.2</b>	<b>53.8</b>	+8.6
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The Administrator group rating and Overall rating of STRONGLY COMMITTED remained the same in 2013 as compared to 2012. The rating the Board gave itself of STRONGLY COMMITTED in 2013 was an improvement compared to last year's rating of COMMITTED. The Resource Table group was divided between COMMITTED and STRONGLY COMMITTED (42.9% each) in 2012, but reached a consensus rating of STRONGLY COMMITTED in 2013.

**2. provides opportunities for interested members of the public to address their concerns to the Board.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	4.0	+4.0	0.0	0.0	0.0	0.0	2.6	+2.6
Board Poorly Committed	0.0	0.0	0.0	5.0	12.0	+7.0	14.3	28.6	+14.3	6.4	12.8	+6.4
Board Committed	25.0	14.3	-10.7	40.0	32.0	-8.0	<b>71.4</b>	0.0	-71.4	45.2	23.1	-22.1
Board Strongly Committed	<b>75.0</b>	<b>85.7</b>	+10.7	<b>55.0</b>	<b>52.0</b>	-3.0	14.3	<b>71.4</b>	+57.1	<b>48.4</b>	<b>61.5</b>	+13.1
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The Board's, Administrator group's, and Overall ratings of STRONGLY COMMITTED remained the same in 2013 as compared to 2012. The Resource Table group's rating of STRONGLY COMMITTED in 2013 was an improvement over the 2012 rating of COMMITTED.

**3. cooperates actively with various news media.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	+14.3	0.0	2.6	+2.6
Board Poorly Committed	25.0	14.3	-10.7	0.0	8.0	+8.0	28.6	0.0	-28.6	9.7	7.7	-2.0
Board Committed	25.0	28.6	+3.6	<b>55.0</b>	<b>48.0</b>	-7.0	<b>57.1</b>	14.3	-42.8	<b>51.6</b>	38.5	-13.1
Board Strongly Committed	<b>50.0</b>	<b>57.1</b>	+7.1	40.0	40.0	0.0	0.0	<b>57.1</b>	+57.1	32.2	<b>46.2</b>	+14.0
Not Applicable	0.0	0.0	0.0	5.0	4.0	-1.0	14.3	14.3	0.0	6.4	5.1	-1.3

The Board rated itself as STRONGLY COMMITTED which is the same rating it gave itself last year. The Administrator group’s rating for the Board was the same as last year’s rating, COMMITTED. The ratings assigned by the Resource Table group and the Overall ratings improved from COMMITTED in 2012 to STRONGLY COMMITTED in 2013.

**4. supports efforts to ensure dissemination of complete and accurate information about the colleges.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Board Poorly Committed	25.0	0.0	-25.0	10.0	24.0	+14.0	14.3	28.6	+14.3	12.9	20.5	+7.6
Board Committed	0.0	28.6	+28.6	<b>65.0</b>	<b>48.0</b>	-17.0	<b>57.1</b>	0.0	-57.1	<b>54.8</b>	35.9	-18.9
Board Strongly Committed	<b>75.0</b>	<b>71.4</b>	-3.6	25.0	28.0	+3.0	28.6	<b>71.4</b>	+42.8	32.2	<b>43.6</b>	+11.4
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The Board rated itself as STRONGLY COMMITTED which is the same rating it gave itself last year. The Administrator group’s rating for the Board was the same as last year’s rating, COMMITTED. The ratings assigned by the Resource Table group and the Overall ratings improved from COMMITTED in 2012 to STRONGLY COMMITTED in 2013.

5. **participates in community affairs.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	0.0	0.0	14.3	14.3	0.0	3.2	2.6	-.6
Board Poorly Committed	25.0	14.3	-10.7	0.0	16.0	+16.0	0.0	14.3	+14.3	3.2	15.4	+12.2
Board Committed	0.0	28.6	+28.6	<b>75.0</b>	40.0	-35.0	<b>57.1</b>	0.0	-57.1	<b>61.3</b>	30.8	-30.5
Board Strongly Committed	<b>75.0</b>	<b>57.1</b>	-17.9	20.0	<b>44.0</b>	+24.0	28.6	<b>71.4</b>	+42.8	29.0	<b>51.3</b>	+22.3
Not Applicable	0.0	0.0	0.0	5.0	0.0	-5.0	0.0	0.0	0.0	3.2	0.0	-3.2

The Board rated itself as STRONGLY COMMITTED which is the same rating it gave itself last year. The ratings from the Administrator group and the Resource Table group, as well as the Overall rating, improved from COMMITTED in 2013 to STRONGLY COMMITTED in 2013.



**6. maintains contact with community organizations that are actually or potentially relevant to the colleges.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	4.0	+4.0	0.0	14.3	+14.3	0.0	5.1	+5.1
Board Poorly Committed	33.3	14.3	-19.0	10.0	16.0	+6.0	14.3	0.0	-14.3	13.3	12.8	-5
Board Committed	0.0	28.6	+28.6	<b>70.0</b>	28.0	-42.0	28.6	14.3	-14.3	<b>53.3</b>	25.6	-27.7
Board Strongly Committed	<b>66.7</b>	<b>57.1</b>	-9.6	10.0	<b>44.0</b>	+34	<b>57.1</b>	<b>57.1</b>	0.0	26.6	<b>48.7</b>	+22.1
Not Applicable	0.0	0.0	0.0	10.0	8.0	-2.0	0.0	14.3	+14.3	6.6	7.7	+1.1

The Board and the Resource Table Group assigned the same rating this year, STRONGLY COMMITTED, as they did last year. The Administrator group’s rating and the Overall rating improved from COMMITTED last year to STONGLY COMMITTED this year.

**7. promotes and supports the interests of the colleges and students within the political arena.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	4.0	+4.0	0.0	0.0	0.0	0.0	2.6	+2.6
Board Poorly Committed	0.0	0.0	0.0	15.0	12.0	-3.0	0.0	14.3	+14.3	9.7	10.3	+6
Board Committed	25.0	28.6	+3.6	45.0	32.0	-13.0	28.6	0.0	-28.6	38.7	25.6	-13.1
Board Strongly Committed	75.0	71.4	-3.6	40.0	52.0	+12.0	71.4	71.4	0.0	51.6	59.0	+7.4
Not Applicable	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	+14.3	0.0	2.6	+2.6

The Board’s, Resource Table group’s, and Overall ratings of STRONGLY COMMITTED remained the same in 2013 as compared to 2012. The Administrator group’s rating of STRONGLY COMMITTED in 2013 was an improvement over the 2012 rating of COMMITTED.

**8. channels received concerns, complaints, criticisms, and compliments about the colleges back to the Chancellor for review and possible action.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	0.0	0.0	14.3	42.9	+28.6	3.2	7.7	+4.5
Board Poorly Committed	0.0	0.0	0.0	15.0	24.0	+9.0	42.9	0.0	-42.9	19.3	15.4	-3.9
Board Committed	50.0	57.1	+7.1	50.0	36.0	-14.0	42.9	0.0	-42.9	48.4	33.3	-15.1
Board Strongly Committed	50.0	42.9	-7.1	25.0	36.0	+11.0	0.0	42.9	+42.9	22.6	38.5	+15.9
Not Applicable	0.0	0.0	0.0	10.0	4.0	-6.0	0.0	14.3	+14.3	6.4	5.1	-1.3

The rating the Board assigned itself in 2012 was divided between COMMITTED and STRONGLY COMMITTED (50% each), but in 2013, the consensus of the Board was a rating of COMMITTED. The Administrator group rated the Board COMMITTED in 2012, but the rating in 2013 was divided between COMMITTED and STRONGLY COMMITTED (36% each). The rating of the Resource Table group was also divided in 2012, with a rating of 42.9% each for POORLY COMMITTED and COMMITTED; the rating is still divided in 2013, but by a wider range with 42.9% indicating NOT COMMITTED and 42.9% indicating STRONGLY COMMITTED. The Overall rating improved from COMMITTED in 2012 to STRONGLY COMMITTED in 2013.

**9. maintains awareness of community attitudes and special interest groups that may exert influence on the colleges' programs.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	+14.3	0.0	2.6	+2.6
Board Poorly Committed	0.0	0.0	0.0	15.0	8.0	-7.0	14.3	14.3	0.0	12.9	7.7	-5.2
Board Committed	25.0	14.3	-10.7	25.0	32.0	+7.0	57.1	0.0	-57.1	32.2	23.1	-9.1
Board Strongly Committed	75.0	85.7	+10.7	60.0	56.0	-4.0	33.3	71.4	+38.1	54.8	64.1	+9.3
Not Applicable	0.0	0.0	0.0	0.0	4.0	+4.0	0.0	0.0	0.0	0.0	2.6	+2.6

The Board, Administrator group, and Overall ratings of STRONGLY COMMITTED remained the same in 2013 as compared to 2012. The Resource Table group's rating of STRONGLY COMMITTED in 2013 was an improvement over the 2012 rating of COMMITTED.

**10. reflects Board policy in individual answers to public questions and in public statements.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	5.0	4.0	-1.0	14.3	14.3	0.0	6.4	5.1	-1.3
Board Poorly Committed	0.0	14.3	+14.3	15.0	20.0	+5.0	28.6	28.6	0.0	16.1	20.5	+4.4
Board Committed	100.0	42.9	-57.1	60.0	64.0	+4.0	42.9	28.6	14.3	61.2	53.9	-7.3
Board Strongly Committed	0.0	42.9	+42.9	15.0	12.0	-3.0	0.0	28.6	+28.6	9.7	20.5	+10.8
Not Applicable	0.0	0.0	0.0	5.0	0.0	-5.0	14.3	0.0	-14.3	6.4	0.0	-6.4

The Administrator group rating and Overall rating of COMMITTED remained the same in 2013 as compared to 2012. The Board’s rating of itself was divided in 2013 between COMMITTED and STRONGLY COMMITTED (42.9% each) as opposed to the 2012 rating of COMMITTED (100%). The Resource Table group rating in 2012 was COMMITTED; in 2013, the rating was divided between POORLY COMMITTED, COMMITTED, and STRONGLY COMMITTED (28.6 %) each.

**11. participates in discussions with the public regarding District issues and policies.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	0.0	4.0	+4.0	14.3	28.6	+14.3	3.2	7.7	+4.5
Board Poorly Committed	50.0	14.3	-35.7	5.0	20.0	+15.0	14.3	0.0	-14.3	12.9	15.4	+2.5
Board Committed	0.0	28.6	+28.6	80.0	40.0	-40.0	71.4	14.3	-57.1	67.7	33.3	-34.4
Board Strongly Committed	50.0	57.1	+7.1	15.0	24.0	+9.0	0.0	57.1	+57.1	16.1	35.9	+19.8
Not Applicable	0.0	0.0	0.0	0.0	12.0	+12.0	0.0	0.0	0.0	0.0	7.7	+7.7

The Board's rating of itself in 2012 was divided between POORLY COMMITTED and STRONGLY COMMITTED (50% each); in 2013, the Board reached a consensus of STRONGLY COMMITTED. The rating of the Administrator group of COMMITTED was unchanged from last year. The Resource Table group rating and Overall rating of STRONGLY COMMITTED in 2013 improved compared to last year's ratings of COMMITTED.

## EDUCATION SECTION

### 1. encourages and supports recruitment, promotion, and other efforts designed to ensure that the student body will reflect the ethnic and cultural diversity of the community.

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	5.3	4.0	-1.3	28.6	0.0	-28.6	10.0	2.6	-7.4
Board Poorly Committed	0.0	0.0	0.0	5.3	12.0	+6.7	0.0	28.6	+28.6	3.3	12.8	+9.5
Board Committed	25.0	42.9	+17.9	47.4	36.0	-11.4	42.9	14.3	-28.6	43.3	33.3	-10.0
Board Strongly Committed	75.0	57.1	-17.9	36.8	36.0	-8	28.6	57.1	+28.5	40.0	43.6	+3.6
Not Applicable	0.0	0.0	0.0	5.3	12.0	+6.7	0.0	0.0	0.0	3.3	7.7	+4.4

The Board rated itself as STRONGLY COMMITTED which is the same rating it gave itself last year. The Administrator group rated the Board as COMMITTED last year, but the rating was divided between COMMITTED (36%) and STRONGLY COMMITTED (36%) this year. The Resource Table's rating and the Overall rating improved from COMMITTED in 2012 to STRONGLY COMMITTED in 2013.

**2. supports policies and projects leading to the District goal of a faculty whose composition mirrors the ethnic and cultural diversity of the community it serves.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	5.3	8.0	+2.7	33.3	14.3	-19.0	10.0	7.7	-2.3
Board Poorly Committed	0.0	0.0	0.0	5.3	8.0	+2.7	0.0	14.3	+14.3	3.3	7.7	+4.4
Board Committed	25.0	57.1	+32.1	52.6	64.0	+11.4	33.3	0.0	-33.0	46.6	51.3	+4.7
Board Strongly Committed	75.0	42.9	-32.1	31.6	20.0	-11.6	33.3	71.4	+38.1	36.6	33.3	-3.3
Not Applicable	0.0	0.0	0.0	5.3	0.0	-5.3	0.0	0.0	0.0	3.3	0.0	-3.3

The Administrator group’s rating and the Overall rating of COMMITTED was the same as last year’s rating. The Board’s rating of itself was lower this year, COMMITTED, compared to last year’s rating of STRONGLY COMMITTED. The Resource Table’s rating was divided last year into NOT COMMITTED (33%), COMMITTED (33%), and STRONGLY COMMITTED (33%); this year the group assigned a rating of STRONGLY COMMITTED (74%).



**3. encourages the development of curricula that impact the rich and diverse cultural heritage of the various ethnic groups represented in the District's student body.**

	TRUSTEES			ADMINISTRATORS			RESOURCE TABLE			OVERALL		
	Response (%)			Response (%)			Response (%)			Response (%)		
	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)	2012	2013	+/- (%)
Board Not Committed	0.0	0.0	0.0	10.5	8.0	-2.5	16.7	0.0	-16.7	10.0	5.1	-4.9
Board Poorly Committed	0.0	14.3	+14.3	10.5	16.0	+5.5	16.7	28.6	+11.9	10.0	17.9	7.9
Board Committed	25.0	28.6	3.6	<b>57.9</b>	<b>48.0</b>	-9.9	<b>33.3</b>	0.0	-33.0	<b>50.0</b>	<b>35.9</b>	-14.1
Board Strongly Committed	<b>75.0</b>	<b>57.1</b>	-17.9	21.1	16.0	-5.0	<b>33.3</b>	<b>71.4</b>	+38.1	30.0	33.3	+3.3
Not Applicable	0.0	0.0	0.0	0.0	12.0	+12.0	0.0	0.0	0	0.0	7.7	+7.7

The Board rated itself as STRONGLY COMMITTED which is the same rating it gave itself last year. The Administrator group's rating and the Overall rating of COMMITTED was the same as last year's rating. The Resource Table's rating was divided last year into COMMITTED and STRONGLY COMMITTED (33.3% each); this year the group assigned a rating of STRONGLY COMMITTED (71.4%).